



201 Park Washington Court  
Falls Church, VA 22046  
(603)381-9195  
[prentiss@emsreplica.org](mailto:prentiss@emsreplica.org)  
[www.emsreplica.org](http://www.emsreplica.org)

1                   **INTERSTATE COMMISSION FOR EMS PERSONNEL PRACTICE**  
2                   **OCTOBER 7 & 8, 2017 – MEETING MINUTES**  
3                   **(approved on December 15, 2017)**  
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7                                   **Saturday, October 7, 2017**  
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9   **Attendance:** Jeanne-Marie Bakehouse (Colorado), Diane McGinnis-Hainsworth (Delaware),  
10 Keith Wages (Georgia), Wayne Denny (Idaho), Joe House (Kansas), Alisa Williams (Mississippi),  
11 Donna G. Tidwell (Tennessee), Joe Schmider (Texas), Guy Dansie (Utah), Gary Brown (Virginia),  
12 Andy Gienapp (Wyoming)

13  
14 Stephen Wilson (Alabama) arrived at 3:40p.m. CST  
15

16 **Public Attendance:** sign in sheet attached  
17

18 1:00p.m. CST Opening ceremonies commence.  
19

20 Donnie Woodyard, NREMT, led the group in the Pledge of Allegiance  
21

22 Sue Prentiss, advocate, welcomed the members of the Commission and the public in attendance.  
23 Members of the virtual audience were welcomed as well.  
24

25 Dale Adkerson, Oklahoma State EMS director welcomed the Commission to Oklahoma City and  
26 congratulated the group on their efforts.  
27

28 Dia Gainor, NASEMSO and Rick Masters, National Center for Intestate Compacts (NCIC) presented  
29 the history of the development of the Recognition of EMS Personnel Licensure Interstate Compact  
30 (REPLICA).  
31

32 **Members of the Inaugural Meeting Workgroup introduced the three Honorary**  
33 **Chairs for the Interstate Commission for EMS Personnel Practice:**  
34

35 Dia Gainor, NASEMSO was introduced by Jeanne-Marie Bakehouse (Colorado).

36 Debra Cason, NREMT was introduced by Donna G. Tidwell (Tennessee).

37 Rick Patrick, DHS, Office of Health Affairs was introduced by Joe Schmider (Texas).  
38

1 **Seating of Commissioners by Honorary Chairs, in order of states enactment of**  
2 **REPLICA**

3  
4 **Dia Gainor:**

5  
6 Jeanne Marie Bakehouse Colorado  
7 Joe Schmider Texas  
8 Gary Brown Virginia  
9 Wayne Denny Idaho

10  
11 **Debra Cason**

12  
13 Guy Dansie Utah  
14 Joe House Kansas  
15 Donna G. Tidwell Tennessee  
16 Andy Gienapp Wyoming

17  
18 **Rick Patrick**

19  
20 Alisa Williams Mississippi  
21 Keith Wages Georgia  
22 Stephen Wilson Alabama  
23 Diane McGinnis – Hainsworth Delaware

24  
25 Doug Wolfberg, Esq. was introduced as the interim chair.

26  
27 Rick Masters, Esq., was introduced as special counsel at the NCIC and here as an advisor the  
28 REPLICA states, NASEMSO and the Commission.

29  
30 **Meeting was gaveled to order by Interim Chair Wolfberg at 2:10p.m. CST**

31  
32 A roll call of the Commission Member states was performed by Interim Chair Wolfberg.

33  
34 **Present:** Colorado, Delaware, Georgia, Idaho, Kansas, Mississippi, Tennessee, Texas, Virginia,  
35 Utah, and Wyoming. Alabama was absent for the roll call.

36  
37 **Role of EMS Compact Commission, Commissioner and Expectations:**

38  
39 Susan Tedford, MNsc, ARNP, executive director of the Arkansas Board of Nursing, and chair of the  
40 Enhanced Nurse Licensure Compact, was introduced to the group. Susan presented on the “Role  
41 of EMS Compact Commission, Commissioners and Expectations.”

42  
43 **Commission Administration and Operations – Session #1:**

44

1 **Consideration of interim bylaws motions**

2  
3 **Joe Schmider, moved to open the interim bylaws discussion:**

4  
5 Rick Masters and Interim Chair Wolfberg reviewed each section of the bylaws with an explanation  
6 and led the discussion. The following motions were offered by section and in-order of the  
7 discussion, actions taken.

8  
9 **Article I. Commission Purpose, Function and Bylaws**

10 Stephen Wilson (Alabama) moved to strike the reference to Recognition of EMS Personnel  
11 Licensure Compact Commission and replace with Interstate Commission for EMS Personnel  
12 Practice found in Article I. Section 1. Seconded by Andy Gienapp (Wyoming).

13  
14 **Motion passed 12-0**

15  
16 Wayne Denny, (Idaho) moved to strike the words/phrase “delegated to by the Member States”  
17 from the first sentence of Article I. Section 2 and replace with “as provided by the Compact.”  
18 Seconded Joe Schmider (Texas).

19  
20 **Motion passed 11 - 0**

21  
22 **Article II. Membership**

23  
24 No motions.

25  
26 **Article III. Officers**

27  
28 Donna G. Tidwell (Tennessee) moved to replace “at the annual meeting” with “at the annual  
29 meeting or any special meeting as provided by the bylaws” in the second sentence of Article III.  
30 Section 1. Seconded Guy Dansie (Utah).

31  
32 **Motion passed 11-0**

33  
34 Donna G. Tidwell (Tennessee) moved to remove “A Commissioner-At-large will be elected by the  
35 membership of the Commission as a whole to an initial two-year term. The At-large position will  
36 be elected concurrent with the Chairperson and Treasurer.” from Article III. Section 2 and move to  
37 the last sentence of Article VII. Section 1. Seconded Wayne Denny (Idaho).

38  
39 Discussion followed.

40  
41 **Motion passed 11-0**

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44 **Article IV. Commission Offices and Personnel**

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Donna G. Tidwell (Tennessee) moved to strike “the Commission secretary and” from the last sentence in Article IV. Section 1. Seconded by Joe Schmider (Texas).

**Motion passed 12-0**

**Article V. Qualified Immunity, Defense and Indemnification**

No motions.

**Article VI. Meetings of the Commission**

Joe Schmider (Texas) moved to replace “Compact Section 10, B. 2” with “Compact Section 10, B. 5 ” in the second paragraph, first sentence of Article VI. Section 1. Seconded by Jeanne-Marie Bakehouse (Colorado).

**Motion passed 12-0**

**Article VII. Committees**

Donna Tidwell (Tennessee) moved strike the word “not” from the last sentence of Article VII. Section 2. Seconded by Joe House (Kansas).

Discussion followed.

**The motion was withdrawn by Donna G. Tidwell, (Tennessee) and Joe House (Kansas).**

Andy Gienapp (Wyoming) moved to strike final sentence in Article VII. Section 2 taking out “Committee’s created under this Article VII. Section 1 are not subject to the requirements of Article VI of these Bylaws.” Seconded by Alisa Williams (Mississippi).

Discussion followed.

Friendly amendment by Alisa Williams (Mississippi) to include striking the last paragraph of Article VI. Section 1 removing “Committee’s established pursuant to Article VII Section 2 of these bylaws are not subject to the requirements of this Article.” Accepted by Andy Gienapp (Wyoming).

**Motion passed 12-0**

**Article VIII. Finance**

No motions.

**IX. Withdrawal, Default and Termination**

No motions.

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**X. Adoption and Amendment of Bylaws**

No motions.

**XI. Dissolution of Compact**

No motions.

Joe Schmider (Texas) moved that there not be more then 4 members of the Commission on any Committee call/meeting. Seconded by Donna G. Tidwell (Tennessee).

Discussion followed.

**Motion defeated 12-0**

Donna G. Tidwell (Tennessee) moved to **approve bylaws as amended**. Seconded by Gary Brown, Virginia.

**Motion passed 12-0**

**Nomination of Commission Officers**

Interim Chair Wolfberg reviewed with the Commission the nomination and election process for the Commission, based on the newly adopted Bylaws and Roberts Rules of Order.

Interim Chair Wolfberg opened the floor for **nominations**:

**Chair** – Joe Schmider, (Texas) nominated by Donna G. Tidwell (Tennessee) and Stephen Wilson (Alabama)

**Vice Chair** – Jeanne-Marie Bakehouse (Colorado) nominated by Alisa Williams (Mississippi) and Joe House (Kansas)

**Treasurer** – Stephen Wilson (Alabama) nominated by Guy Dansie (Utah) and Keith Wages (Georgia)

**Secretary** – Andy Gienapp (Wyoming) nominated by Jeanne-Marie Bakehouse (Colorado) and Wayne Denny (Idaho)

**Member at Large** – Donna G. Tidwell (Tennessee), nominated by Andy Gienapp (Wyoming) Joe Schmider

1 Interim Chairmen reminded Commission that the elections will be held in the morning, the floor  
2 will remain open for nominations until tomorrow morning, October 8, 2017.  
3

4 **Non – Commissioner - Open to the Public:**  
5

6 Drew Dawson made a statement to the group as Interim Executive Director of NREMT.  
7 NREMT is prepared to offer in-kind services to help support administration of the Commission,  
8 including general day to day, meeting support and logistics to Commission and subcommittees,  
9 website presence and email support. NREMT has already invested approximately 1.5 million into  
10 the national Coordinated database. NREMT plans to provide technical assistance support to  
11 Compact states. Once the Commission elects its leadership a discussion regarding a Memorandum  
12 of Understanding for these in-kind services will occur.  
13

14 REPLICA Advocacy will continue to be supported and the NREMT has opened discussion with  
15 NASEMSO Board of Directors about this proposal. Continued education and advocacy at the state  
16 level to be supported.  
17

18 **Meeting gaveled to a close for the day 4:46p.m. CST**  
19  
20

21 **Sunday, October 8, 2017**  
22

23 **Attendance:** Stephen Wilson (Alabama), Jeanne-Marie Bakehouse (Colorado), Diane McGinnis-  
24 Hainsworth (Delaware), Keith Wages (Georgia), Wayne Denny (Idaho), Joe House (Kansas), Alisa  
25 Williams (Mississippi), Donna G. Tidwell (Tennessee), Joe Schmider (Texas), Guy Dansie (Utah),  
26 Gary Brown (Virginia), Andy Gienapp (Wyoming)  
27

28 **Meeting gaveled to order by Interim Chair Doug Wolfberg at 8:11a.m. CST**  
29

30 A roll call of the Commission Member states was performed by Interim Chair Wolfberg. Sheet  
31 attached.  
32

33 **Present:** Alabama, Colorado, Delaware, Georgia, Idaho, Kansas, Tennessee, Texas, Virginia, Utah,  
34 and Wyoming. Mississippi arrived at 8:40a.m. CST and Georgia absent for roll call, arrived at  
35 8:20a.m.CST  
36

37 Interim Chair offered an overview of day one, October 7, 2017, which included finalizing bylaws  
38 with amendments and reviewing the nominations and elections process. Officer candidates were  
39 nominated from the floor.  
40

41 Debra Cason of NREMT seated Stephen Wilson from Alabama.  
42

43 **Election of Officers:**  
44

45 Interim Chair Wolfberg called for any nominations from the floor for Chair, Vice Chair, Treasurer,  
46 Secretary, At-member of large. No further nominations were received.

1  
2 There was a motion by Gary Brown, (Virginia) and seconded by Wayne Denny (Idaho) to move the  
3 slate of officers by acclimation. Discussion to move the slate of officers by acclimation was  
4 opened.

5  
6 **Motion passes unanimously 11-0**

7  
8 Interim Chair Wolfberg thanked the group for the honor of serving in this role, noted that this is  
9 legacy work. Interim Chair Wolfberg also offered to assist the Commission in any way he could as  
10 he strongly supports the work of the Commission.

11  
12 Interim Chair Wolfberg turned the gavel over to Chairman Schmider. The chairman expressed his  
13 gratitude for the Commission's support and is honored to be the first chair. He sees the benefits  
14 for the nation's EMS in the implementation of an Interstate Compact and noted that this will only  
15 be accomplished by working together.

16  
17 **Transitional Issues:**

18  
19 Sue Prentiss, advocate, and Rick Masters, special counsel, opened the discussion on transitional  
20 issues. They reviewed day one meeting events. The Commission began discussion regarding  
21 Committees": types of committees, public nature of the work, and having a workplan (template  
22 developed). Much of this was discussed on the Sept. 18, 2017 webinar. At the time in the agenda,  
23 Rick Masters suggested to the Chair that he entertain a motion to officially adopt the Committees.  
24 The chair has the prerogative to appoint the members.

25  
26 Rick Masters discussed the FBI background check issue. Particularly, for states that have not done  
27 this before, members must reach out to the appropriate state agency, criminal justice bureau,  
28 (spokesperson for FBI in each state) that has oversight/authority for the background check  
29 process. It is important for each state to make sure that it has the proper enabling language and  
30 authority to conduct these background checks. Rick Masters stated that although the Compact has  
31 the background check provision in it, the FBI does not agree that this language on its own is  
32 sufficient. FBI wants to make sure these checks are properly protected and that privacy is  
33 appropriately protected. It is not a matter of sharing checks with the Commission. A possible  
34 webinar will be planned for states working within the five-year window to implement the FBI  
35 compliant check with biometric data.

36  
37 Rick Masters also reminded the Commission of the posting requirements for proposed rules at the  
38 state-by-state level. States have established a process for posting on the website, even if it's just a  
39 link to the Commission notices.

40  
41 Chairman Schmider opened a discussion about what states believe the Compact can and cannot do  
42 as a starting point. Before the group can promulgate rules, there must be clarity between members  
43 of the Commission on how the Compact will operate in their state and between all members. The  
44 Compact is coming to a high-level consensus on what its is developing. The Commissioners  
45 engaged in a discussion of their perspectives, common ground, as well as areas that need further  
46 clarification. There is infrastructure that needs to be built so that the Compact can operate.

1  
2 Chairman Schmider called at break at 9:20a.m. CST

3  
4 **9:30a.m. CST Public Hearing, Chapter One, “Rule on Rulemaking”, Chairman  
5 Schmider gaveled the hearing to order.**

6  
7 Rick Masters reviewed Chapter One, section by section.

8  
9 **Public Hearing:**

10  
11 **Chapter One: Rule on Rulemaking**

12  
13 **Section 1.0 Purpose**

14  
15 No motions.

16  
17 **Section 1.1 Definitions**

18  
19 Wayne Denny (Idaho) move to add the language for a definition of Commissioner “as the  
20 appointed delegate from each state as described in Section 10 B. of the Compact.” To section 1.1  
21 Definitions. Also Compact should be REPLICA spelled out. Seconded by Alisa Williams.

22 **Motion passed 12-0**

23  
24 **Section 1.2 Proposed Rules and Amendments**

25  
26 No motions.

27  
28 **Section 1.3 The Rules Committee**

29  
30 Motion by Andy Gienapp (Wyoming), to move the second sentence starting with “All written  
31 comments revised by the Rules Committee on proposed rules shall be posted on the Commission  
32 website upon receipt” to Section 1.4. Seconded by Stephen Wilson (Alabama).

33  
34 **Motion Passed 12-0**

35  
36 **1.4 Prior to the promulgation and adoption of a final rule**

37  
38 Motion Alisa Williams (Mississippi) to add language from the Compact, Section 12 D 1 & 2 to keep  
39 this consistent with the Compact. Seconded from Donna G. Tidwell (Tennessee).

40  
41 Further discussion. Intent clarified.

42  
43 **Motion withdrawn by the maker Alisa Williams (Mississippi) and Donna G. Tidwell,  
44 (Tennessee).**



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**1.5 Each Administrative Rule or Amendment shall state:**

Donna G. Tidwell (Tennessee)moved we place an “or” in item (c) after “telephone and”. Seconded by Guy Dansie (Utah).

Discussion followed.

**Motion withdrawn by the maker of the motion, Donna G. Tidwell (Tennessee).**

**1.6 Public Hearings**

No motions

**1.7 Status of Rules upon adoption of Compact additional member states**

No motions

**1.8 Judicial Review Petition**

Andy Gienapp, (Wyoming) moved remove Section 1.8 Judicial Review Petition in its entirety. Seconded by Guy Dansie (Utah).

Discussion followed.

**Motion passed 12-0**

**1.9 Emergency Rulemaking (as published)**

Guy Danise (Utah)moved to remove item (d) “Protect public health and safety.” As item (a) “Meet an imminent threat to public health, safety, and welfare;” covers the same content. Seconded by Donna G. Tidwell (Tennessee).

Discussion followed. This discussion included that item (d) was already in the statute and the Compact and this rule should be mirrored.

**Motion withdrawn by the maker Guy Dansie (Utah) and Donna G. Tidwell, Tennessee.**

Motion by Gary Brown (Virginia) seconded by Guy Dansie and to adopt Chapter One, Rule on Rulemaking with the additions, deletions and corrections.

**Motion passed 12-0**

Public Hearing closed by Chairman Schmider.

Meeting gaveled back to order by Chairman Schmider.

1 **Committee Structure and Function:**

2 A Discussion was opened about Commission committee structure and adoption. Rick Masters,  
3 special counsel, reviewed the structure and role of Committees other Commissions have  
4 appointed. Commission members discussed the different types of Committees and compared them  
5 to the group’s current status.

6  
7 Chairman Schmider pointed out there already was an Executive Committee. The group could work  
8 on the budget items and sustainability prior to setting up a Budget Committee.

9  
10 Gary Brown, (Virginia) wants to assess what are “our” relationships?

11  
12 Drew Dawson stated NREMT plans to support Advocacy and Commission administration, and  
13 clearly stated that these services were/are separate moving forward with the proposed  
14 agreement. The organization needs a formal discussion with the Executive Committee regarding  
15 the development of MOU’s for these efforts.

16  
17 The Commission affirmed with Rick Masters that Council of State Governments and National  
18 Center for Interstate Compacts are under an MOU with NASEMSO for Counsel. Executive  
19 Committee would need to handle this as well.

20  
21 Wayne Denny, (Idaho) expressed concern that there are only twelve Commissioners, and felt that  
22 the entire group needs to have a voice in some of the big decisions. Chairman Schmider affirmed  
23 that the Executive Committee would work on the details, and bring to the full group for decisions.

24  
25 A decision was made to not set up any new committees outside of the Executive Committee at this  
26 point as the focus must be on the MOUs.

27  
28 Andy Gienapp, (Wyoming) re-capped the current inventory of items that need discussion and  
29 action with includes: Advocacy MOU, Legal Counsel in the future, and the relationship with  
30 NREMT and NASEMSO.

31  
32 Wayne Denny (Idaho) offered that all opportunities be discussed and the possibility of issuing a  
33 request for proposal to see what other opportunities for management exist be considered. Wayne  
34 Denny wanted to make sure all deliverables are on paper for the discussion. Chairman Schmider  
35 reminded all that we don’t have the support or budget to move forward in that manner.

36  
37 Chairman Schmider (Texas) stated that it was important to get all the details on paper, to hold a  
38 limited number of preliminary calls of the Executive Committee and then bring the final document  
39 back to the entire Commission, with a goal to finalize between Christmas and New Years. The  
40 Commission will develop the concepts paper to discuss, legal review and work to have this process  
41 completed by the end of the December. Discussion followed.

42  
43 Members discussed planning of the next meeting, February 26-27, 2017 hosted by the Tennessee  
44 EMS Office, Donna G. Tidwell. It will begin at 1:00 p.m. EST on Monday and end at 5:00 p.m. EST

1 Tuesday.

2

3 **Commission Administration & Operation – Session #2:**

4 Sue Prentiss, advocate, stated that all items on the agenda were covered on the September 18,  
5 2017 webinar. This was done in order to help prepare members for conversation today.

6 Rick Masters, special counsel, stated that in terms of budgeting for Commission and Compact  
7 operations that this group has had and is having the same conversations that other like bodies  
8 have had at this point. It will be important to formally establish relationships. Rick highlighted  
9 that this is a government organization and the states are responsible for making these plans and  
10 decisions.

11 A discussion was held regarding to what states did or did not include in fiscal notes, what  
12 potential budget impacts could be at the state level. Commission members shared if they had  
13 attached a fiscal note, and what some of their concerns are about future costs outside of travel.

14 Rick Masters, special counsel and Dia Gainor, (NASEMSO) reviewed funding that the Physicians  
15 Compact and the Physical Therapy Compacts have received from the United States Health  
16 Resources and Services Administration. Dia had asked Rick about potential sources of federal  
17 funding. Donna G. Tidwell (Tennessee) asked about the possibility of Homeland Security funding.

18 Alisa Williams (Mississippi) and Sue Prentiss Advocate pointed to the “REPLICA Status Statement”  
19 on the [www.emsreplica.org](http://www.emsreplica.org) website under the Commission page, Compact Governance “Status  
20 Statement”.

21 Andy Gienapp (Wyoming) wanted to make sure that the Commission opportunities are taken to  
22 make sure that EMS media related groups/organization are updated on the status of REPLICA.  
23 Sue Prentiss, advocate, stated that a press release had been prepared.

24 Donna G. Tidwell (Tennessee) and Guy Dansie (Utah) stated that posting of all updated documents  
25 is important to transparency.

26 Sue Prentiss, advocate, provided an overview of Advocacy activities over the past year and asked  
27 for input from Commission members as how to proceed over the next year.

28 **Lunch Break**

29 Chairman Schmider gaveled the meeting back to order after lunch.

30 Donnie Woodyard (NREMT) gave an overview of the planning for the Coordinated Database in  
31 good faith. Donnie reminded Commissioners that he has been providing regular updates to the  
32 group. Donnie stated that the database has been building strong core of a secure, state of the art  
33 infrastructure. Donnie and NREMT have been working with other health licensure compacts who  
34 have the same type of database, the Nurse Licensure Compact. Business rules will need to be

1 considered and created.

2

3 **Chairman Schmider (Texas) gaveled the meeting to a close at 1:55p.m. CST**

4

5 **Prepared by Sue Prentiss on behalf of Andy Gienapp, Secretary, Interstate**  
6 **Commission for EMS Personnel Practice.**

7

8 Updated on December 15, 2017 per Com

REPLICA - INTERSTATE COMMISSION FOR EMS PERSONNEL PRACTICE

SATURDAY, OCTOBER 7, 2017

Day One

NAME	ORGANIZATION	EMAIL
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NORRIS GREGG IAFIC KREGG@GREGG.COM

EMANE DOSS Georgia EMS EMANE@DOSS@DOMQA.ORG.

Dale Johnson OH St. Dept. Health Dale@Health.Oh.8a

Guy Daise Mt. Dept. Health - EMS gdaise@mtl.gov

Roy Mellars DHS OH#1 raymon.mellars@dhs.gov

Eric Clancy " " ERIC.CLANCY@HQ.DHS.CO

Ricie Pritchard " " Riciana.Pritchard.OH.GOV

Wayne Denny Idaho EMS wayne.denny@dhs.idaho.gov

Rick Shetler AAMS rshetler@aams.org

Doob Wilfberg Plur dwilfberg@plur.org

Stephen Sell FEMA SASHA@FEMA.GOV

Tam Abraham Utah Power & Light Corp tamabraham@utahpower.com

Rich Masterson CSG/NICE rmasterson@csgrg.org

Dia Gainer NASEMSO dia@nasemso.org

Oran Dawson NEMT odawson@nemt.org

Debi Dason NREMT debbi.dason@gmail.com

Donnie Woodruff NEMT donnie@nemt.org

BBS Swartz NEMT bbs@nemt.org

REPLICA - INTERSTATE COMMISSION FOR EMS PERSONNEL PRACTICE  
 SATURDAY, OCTOBER 7, 2017

Day One

NAME	ORGANIZATION	EMAIL
NOELIS ODEON	IAFC	NODEON@IAFC.COM
EMILIE DOSS	Georgia EMS	EMILIEDOSS@doh.ga.gov
DAVE JOHNSON	OH SH Dept. Health	djohns@health.oh.gov
GUY DAVISE	M. Dept. Health - EMS	gdavise@utah.gov
RAY WALLACE	DHS OHA	raymon.wallace@dhs.gov
EMIL CHANEY	" "	EMIL.CHANEY@HQ.DHS.GOV
REBE PARACAK	" "	REBEANO.PARACAK@OH.GOV
WAYNE DENNY	Idaho EMS	wayne.denny@dhs.idaho.gov
RICK SHAROCK	AAMS	rsharock@aams.org
DOUG WILFERS	PLU	d.wilfery@plu.washington.edu
DAVID SEL	TEMSA	director@baylor-emt.com
TOM ABRHAM	United Price / URSA	tabraham@vedderprce.com
KIRK MUSTERS	CSG/NICIC	rmusters@csy.org
DIA GAINOR	NASEMSO	dia@nasemso.org
DREW DAWSON	ME EMT	DDAWSON@MEEMT.ORG
DEBBI DAWSON	NREMT	debbi.dawson@gmail.com
DENNIS WOODWARD	NEEM	dwood@nre.org
BOB SWAN	NREMT	BOSWAN@NREMT.ORG

Gary R. Brown	Virginia Office of EMS	gary.brown@vdm.virginia.gov
Scott Winston	Virginia Office of EMS	scott.winston@vdm.virginia.gov
Thomas Bryner	IAFF	tbryner@iaff.org
Jon Keohome	NHTSA OEMS	jon.keohome@doh.gov
Joe House	Kansas Board of EMTs	joseph.house@ks.gov
Carl Shakerquist	Kansas Bd. of EMS	Carl.Shakerquist@ks.gov
Jenella Simpson	Oklahoma EMT Association	jenellentp@aol.com
Bill Beatty	Oklahoma EMT Association	cbemtp@aol.com
Itzhak Yanofsky	Arizona Bureau of EMS + Trauma System	itzhak.yanofsky@azems.gov
April Larsen	Classic Air Medical	alarsen@classicairmedical.com
Diane Hainscastle	DE OEMS	diane.hainscastle@delos.com

NAME	ORGANIZATION	EMAIL
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Dia Gannon NASEMSO

dia@nasems.org

ERINNE BOSS GA DEEMS

erinbo@tda.doh.ga.gov

Tim DeTerno MT EMST Training

tdeterno@mt.gov

Paul C Conway DHS OHIA

Paul.C.Conway@ohio.gov

Roy Mollers DHS OHIA

roymon.mollers@dhs.gov

Diane Hainswale DE OCEMS

diane.hainswale@ohio.de.us

Guy Densie Utah EMS

gdensie@utah.gov

Robert Sear MS EMS

rs@sear@kent.edu

Scott Winston VA OEMS

scott.winston@doh.virginia.gov

Itan Yanofsky AZ DHS

yanofsi@dhs.az.gov

Doug Woffers PW EMS

doug@pwems.org

Thomas Bryner IA EMS

tbryner@iaff.org

Jonathan Sell TEXAS EMS

jsell@ismems.com

Stephen Wilson AL EMS

Stephen.Wilson@aphs.state.al.us

Debbi Ellison NR EMS T

debbi.ellison@gmail.com

Donna G. Fridwell TN EMS

donna.g.fridwell@tn.gov

April Larsen Classic au Medical

April@classicaumedical.com

Jan Kröhner NHTSA OEMS

jan.kroehner@doh.gov

Drew Dawson NRAMT

Drew@nramt.org

NOBES OCEM IAFC

NOBES@cecm.com

NOBES OCEM IAFC

NOBES@cecm.com

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