



THE  
**EMS COMPACT™**

**Standardizing EMS Licensing**  
**Expanding EMS Clinician Mobility**  
**Enhancing Public Protection**



The **Recognition of EMS Personnel Licensure Interstate Compact** (“REPLICA”), commonly known as the **United States EMS Compact**, has been adopted as **state EMS law** in 24 states. This interstate compact standardizes the initial licensure requirements for EMS personnel, reduces barriers and expands EMS practitioner mobility across state jurisdictions, and enhances public protection.

### History

Over a decade ago, the need for standardization and to address the challenge of EMS personnel operating across state lines led the U.S. Department of Homeland Security and the National Association of State EMS Officials (NASEMSO) to collaborate on a solution. The REPLICA Model Legislation was introduced in 2014, with two states enacting it by 2015. By 2017, the EMS Compact had grown to ten member states. Activated on March 10, 2020, the EMS Compact has since been instrumental in expanding day-to-day EMS clinician mobility and improved local access to Emergency Medical Services. Since its activation, EMS clinicians with a Privilege to Practice, have supplemented critical staffing in rural areas, addressed urgent staffing needs during the COVID pandemic, and aided the rapid mobilization of EMS teams for wildland fire incidents. The Compact simplifies the movement of qualified EMS professionals, strengthens the authority of State EMS Offices, and underscores the essential contributions of local EMS agencies.

### Key Features

- **Enhanced State Cooperation:** The EMS Compact promotes inter-state cooperation with unified legislation, allowing qualified EMS clinicians to operate in multiple states with minimal bureaucracy. The Compact also adds legislative authority for state EMS officials to issue subpoenas and collaborate on multijurisdictional investigations.
- **Privilege to Practice:** Through the EMS Compact, over 400,000 EMS personnel have access to a Privilege to Practice valid in 24 states. This privilege is extended to eligible EMS practitioners at no cost.
- **Governance:** Overseen by the Interstate Commission for EMS Personnel Practice, a governmental body instituted by state law, the EMS Compact emphasizes transparency, stakeholder engagement, effective coordination, and consistent implementation. This approach ensures standardized and accountable EMS practices across member states.
- **National EMS Coordinated Database:** Serving as the primary source database, the EMS Compact's National EMS Coordinated Database eradicates duplicate licensing data, providing an authoritative list of licensed EMS clinicians throughout the country.

### FACTS

The 24 EMS Compact Member States have legislatively unified:

- EMS Clinician Licensure Standards
- Criminal History Checks
- Public Protection & Complaint Investigations

Nearly 400,000 EMS Clinician have access to a **Privilege to Practice** valid in 24 states.

The Privilege to Practice is provided at **no cost** to all eligible EMS Clinicians.

The EMS Compact is governed by the Interstate Commission for EMS Personnel Practice, a **governmental body** formed by state law.

The **National EMS Coordinated Database** is the only primary source database that has de-duplicated licensed EMS Clinicians in the United States.

The EMS Compact is improving **recruitment and retention** of EMS Clinicians by offering enhanced mobility and reduced bureaucracy.

State EMS Offices **gain legislative authority** to regulate all EMS Practitioners working in their jurisdiction and collaborate on multi-jurisdictional investigations.

The **Privilege to Practice** is only extended to individual EMS Practitioners who:

- At least 18 years old
- Have an unrestricted EMS license issued by a Member State
- Are properly affiliated with an EMS Agency
- Have a physician medical director
- Operate in accordance with the EMS Compact regulations

