

Executive Committee Agenda

Location: Virtual Attendance Only

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Passcode: Cz4aeG

Date: Feb 12, 2028

Time: 3:00 p.m. (Eastern Time)

Meeting ID: 225 040 666 220

- I. Call to Order & Welcome - *Commissioner Kinney, Chair*
 - a. Roll Call - *Commissioner House, Secretary*
 - i. () Commissioner Kraig Kinney [IN], Chair
 - ii. () Commissioner Wayne Denny [ID], Vice Chair
 - iii. () Commissioner Joe House [KS], Secretary
 - iv. () Commissioner Brad Vande Lune [IA], Treasurer
 - v. () Commissioner Aaron Koehler [WY], Member-at-Large
 - vi. () Commissioner Joe Schmider [TX], Immediate Past Chair
- II. Public Comment
 - a. Matters Not on the Agenda - *Kinney*
- III. Old Business
 - a. January 2024 Meeting Summary - *House*
- IV. Reports
 - a. Treasurer’s Report- *Vande Lune*
 - b. Chair’s Report – *Kinney*
 - c. Bylaws & Rules Committee Report – *Schmider*
 - d. Executive Director’s Report – *Donnie Woodyard*
 - e. National EMS Coordinated Database Administrator Update – *Ray Mollers*
- V. New Business
 - a. ACEP EMS Week Collaboration
- VI. Partner Organization Updates
- VII. Adjourn Meeting

Future Executive Committee Dates	Future Commission Meeting Dates
March 12, 2025	February 19, 2025 (Rule Making)
April 2, 2025	May 13, 2025 (Grand Rapids, Mi)
May 7, 2025	August 20, 2025
June 4, 2025	November 5, 2025 (Elections)

Meeting Norms:

To allow for equal participation by all attendees during the meeting, please note the following guidelines for all attendees:

- Committee members are requested to join by video when possible.
- Public Attendees:
 - Public attendance is encouraged.
 - Microphones for all attendees will be muted upon arrival.
 - Please place your name and agency/organization in the chat.
 - Members of the public may request to speak during public comment periods by using the “raise hand” function that is found on the menu bar at the bottom of the screen. Staff will unmute your microphone. If you are attending by phone, press *9 to raise your hand and *6 to unmute.
 - Public attendees should announce their name and organization before speaking.
 - Public comments are limited to two minutes or less.
 - In the case of background noise, disruptive behavior, or comments exceeding two minutes, your microphone will be muted.

*All times are approximate. The chair may modify the agenda during the meeting at their discretion.

Executive Committee: January 2025 Meeting Summary

Meeting Details:

- **Chairperson:** Commissioner Kraig Kinney
- **Date & Time:** January 8, 2025 3:00 PM ET
- **Location:** Virtual Meeting via Zoom Conference

EC Member Attendees:

- Commissioner Kraig Kinney [IN], Chair
- Commissioner Wayne Denny [ID], Vice Chair
- Commissioner Joe House [KS], Secretary
- Commissioner Brad Vande Lune [IA], Treasurer
- Commissioner Aaron Koehler [WY], Member-at-Large
- Commissioner Joe Schmider [TX], Immediate Past Chair

Staff Attendees:

- Donnie Woodyard, Executive Director
- Doug Wolfberg, JD, Counsel
- Christie Mellott, JD, Counsel

Agenda & Discussions:

I. Call to Order & Roll Call

- Chair Kinney called the meeting to order, with roll call conducted by Secretary House.
- A quorum was confirmed with all members present.

II. Public Comment

- No public comments were made.

III. Old Business

- **December 2024 Meeting Summary:** Reviewed and approved unanimously.

IV. Reports

1. **Treasurer's Report:**
 - Presented by Commissioner Vande Lune and the report was accepted as presented.
2. **Chair's Report:**
 - Chair Kinney highlighted significant stakeholder outreach and meetings.
 - Appreciated Commissioners for ensuring the Proposed Rules were posted on state EMS office websites.
3. **Bylaws & Rules Committee:**
 - Commissioner Schmider reported that the draft bylaws remain on track for public comment and final consideration at the February 2025 Full Commission meeting.

4. **Executive Director’s Report:**

- Updates included:
- **10-Year Milestone:** Donnie Woodyard noted that 2025 marks 10 years since Texas and Colorado first enacted the EMS Compact, reflecting on the collaboration and effort invested in the Compact’s development.
- **Growing Interest in the Compact:** He reported an increase in phone calls and interactions from states and employers, indicating growing awareness and utilization of the Compact.
- **Data Protection Workgroup:** Donnie provided an update on the work group report and action plan approved in December and requested permission to make clarifications and additions to the Workforce Privacy Protection Position Paper, which was granted.
- **Federal Rulemaking Comment Submission:** He reported that the EMS Compact submitted comments on a Department of Education rulemaking, resulting in the removal of a concerning provision from the proposed rules.
- **NAEMSP Conference Absence:** Donnie acknowledged that he did not attend the recent NAEMSP conference and expressed regret, noting the high volume of meeting requests he received related to that event.
- **National EMS Coordinated Database Progress:** He provided updates on efforts to connect additional states to the National EMS Coordinated Database, specifically highlighting work with Delaware and South Dakota.

V. New Business

1. **February 2025 Full Commission Meeting:**

- Updates were provided on preparations for the upcoming meeting, including hearings on the draft bylaws and administrative rules.

VI. Partner Organization Updates

No updates provided.

VII. Adjournment

- The meeting was adjourned following the completion of the agenda.

Summary of Motions:

Motion #	Motion Summary	1st	2nd	Vote
1	Approve December 2024 Meeting Summary	House	Koehler	Pass

The official record of this meeting is an audio recording available on www.EMSCompact.gov.

Previous Balance	87,982.36	1/2/2025
Debits	6,425.00	Debit - (01/02/2025)
	2,421.03	Reimbursement (01/09/2025)
	6,425.00	Debit - (01/15/2025)
	6,425.00	Debit - (01/31/2025)
Subtotal	66,286.33	
Credits	0.00	
Current Balance	66,286.33	1/31/2025
Pending Debits	0.00	
Pending Credits	0.00	
Pending Balance	66,286.33	1/31/2025

Respectfully submitted,

Brad VandeLune,
 Iowa Commissioner | Treasurer

Reported on Feb 4, 2025 1:11 PM EST

Current Available \$66,286.33
Current Ledger \$66,286.33
Memo Available Balance \$66,286.33
Total Sweep Relationship Balance \$66,286.33

Actions
Transaction Search
Balance Reporting
Export Report

Date	Description	Credit	Debit	Running Balance
01/31/2025	ACH Debit Received Interstate Comm 2025 IC XXXXX4488		\$6,425.00	\$66,286.33
01/15/2025	ACH Debit Received Interstate Comm 2025 IC XXXXX4488		\$6,425.00	\$72,711.33
01/09/2025	ACH Debit Received Interstate Comm Exp Reimb XXXXX4488		\$2,421.03	\$79,136.33
01/02/2025	ACH Debit Received Interstate Comm 2025 IC XXXXX4488		\$6,425.00	\$81,557.36
12/20/2024	ACH Debit Received Interstate Comm 2024 Bonus XXXXX4488		\$1,000.00	\$87,982.36



24 **281,446** **325,000**

MEMBER STATES

COMPACT PROVIDERS
IN DATABASE

TOTAL ESTIMATED
COMPACT PROVIDERS

February 2025 NEMSCD Administrator Report

State EMS Onboarding

Last Meeting/Coordination

State	Meeting Date	Notes
Tennessee	2/4/2025	TN / Vendor testing
Delaware BLS	1/30/2025	Conducting Data Testing
South Dakota	1/29/2025	Coordinating Testing
North Dakota	1/28/2025	ND Vendor setting up to send initial data to QA
Oklahoma	11/15/2024	Nothing to update.
Indiana	11/6/2024	Nothing to update.
Nebraska	11/5/2024	Nothing to update.
Delaware ALS	5/14/2024	Nothing to update.
Pennsylvania	4/26/2024	Nothing to update.

State EMS Discipline Posting

State EMS Office	Most Recent Discipline Created Date	Cases Created Last Four Months
LOUISIANA	01/27/2025	17
KANSAS	01/11/2025	18
TEXAS	01/08/2025	11
GEORGIA	01/06/2025	8
IDAHO	01/02/2025	2
IOWA	11/19/2024	6
WYOMING	11/15/2024	1
MISSISSIPPI	11/01/2024	1
UTAH	06/06/2024	0
COLORADO	05/29/2024	0
SOUTH CAROLINA	10/12/2022	0
MISSOURI	01/14/2022	0
ALABAMA		0

Reporting to NEMSCD

State EMS Office	Latest API Submission Date	First API Submission Date
ALABAMA	02/04/2025	02/25/2021
COLORADO	02/04/2025	10/26/2020
GEORGIA	02/04/2025	10/05/2021
IDAHO	02/04/2025	02/07/2022
IOWA	02/04/2025	11/01/2023
LOUISIANA	02/04/2025	08/10/2021
MISSOURI	02/04/2025	10/20/2021
NEVADA	02/04/2025	09/28/2023
SOUTH CAROLINA	02/04/2025	03/25/2021
TEXAS	02/04/2025	04/02/2021
UTAH	02/04/2025	09/29/2021
VIRGINIA	02/04/2025	04/01/2020
WEST VIRGINIA	02/04/2025	10/20/2021
MISSISSIPPI	02/03/2025	04/28/2022
TENNESSEE	02/03/2025	02/03/2025
WYOMING	02/03/2025	06/16/2021
KANSAS	01/31/2025	07/30/2021
SOUTH DAKOTA	06/26/2024	08/27/2021

Current NEMSCD Projects

EMS ID Primary Identifier	COMPLETE
NREMT# / EMS ID#	TBD Q1 2025
National Registry Data Tab	TBD Q1 2025
Report Functionality	TBD Q1 2025
NEMSCD Report Discipline updates	COMPLETE

February 12 , 2025

**Letter of Agreement between the American College of Emergency Physicians (“ACEP”) and
_____ (“Commission”)
for the 2025 National EMS Week as a Strategic Partner**

Since 1974, National EMS Week has recognized the important contributions emergency medical services (EMS) professionals make to the health and safety of their communities. The week seeks to focus attention on the incredible impact made every day by EMS professionals and physicians.

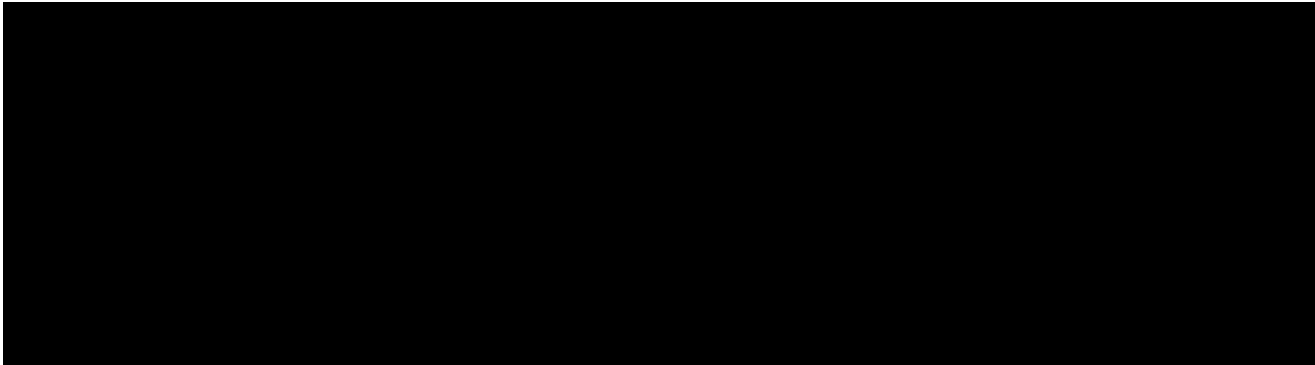
We are excited to share that National EMS Week will be held May 18th to 24th, 2025, this year. National EMS Week is highlighted on our EMS Week website. It contains a planning checklist and downloadable tools and resources designed to help agencies organize, plan, and celebrate EMS Week in their neighborhoods and communities.

For over 50 years, leading industry associations have played a key role in EMS Week, and we invite you to become or continue to be a part of this year’s recognition. The following outlines key elements and responsibilities with several choices of commitment:

National EMS Week will provide:	Strategic Partner will provide:
Recognition as “Strategic Partner” on the National EMS Week website, in emails, and on social media	EMS Week press release, videos, editorial content, etc., posting on their website, where possible
“Proud Sponsor of EMS Week” logo for use in activities, content, etc.	EMS Week logo and link posting on their website.
Acknowledgment of support in the ACEP EMS Section newsletter	One (1) email and/or e-newsletter to stakeholders between March and May 2025 with EMS Week article/link
Recognition as “Strategic Partner” in the EMS Week 2025 promotional video and printed materials used at industry trade shows	One (1) EMS Week dedicated email to stakeholders between March and May 2025 to educate and raise awareness of EMS Week 2025 with materials provided by ACEP and approved by Executive Director.
Two (2) sponsor “thank you” posts to EMS Week social media (Facebook)	Two (2) posts on association social media between March and May 2025 educating stakeholders about EMS Week

Optional One-time Contribution:

This year ACEP plans to offer some unique celebrations for pre-hospital personnel and the community across the country in different regions. These celebrations would provide the opportunity to further recognize your organization’s participation and support! To be able to provide these celebrations, ACEP is seeking an optional one-time financial support from our strategic partners.



ACEP and Commission mutually grant the other party a revocable, limited, non-exclusive license to use their respective names, logos, and other pertinent intellectual property as specifically described in this Agreement and for no other purpose.

ACEP and Commission agree that this Agreement is not intended to create any partnership, joint venture, or agency relationship of any kind; both agree not to contract any obligations in the name of the other, not to use each other’s credit in conducting any activities under this Agreement, and not to represent that either association is in the business of providing or marketing the products or services in the partnership provided by the other association that is not addressed in this Agreement.

Agreed to as of the date written above.

ACEP

Interstate Commission for EMS Personnel Practice

Signature

Signature

Printed Name

Printed Name

Title

Title

Date

Date



INTERSTATE COMMISSION FOR EMS PERSONNEL PRACTICE

Draft Position Paper 2025-01, “Ver. B”

EMS Workforce Privacy Protection

Introduction

The Interstate Commission for EMS Personnel Practice (“Commission”) is committed to the bold protection of all EMS Clinician data. This position paper outlines the critical need to safeguard Personally Identifiable Information (PII) and bulk licensure data of EMS Clinicians, reinforcing the foundational principles of the EMS Compact while calling for consistent standards and practices across all states and State EMS Offices. This effort aligns with federal laws, best practices, and the growing necessity to mitigate risks posed by nefarious actors.

Background

EMS Clinicians play a vital role in protecting public health and safety. The EMS Compact facilitates the cooperation of member states in licensure and regulation, enabling the seamless exchange of information regarding EMS personnel licensure, adverse actions, and significant investigatory details. However, the increasing digitalization of data and the proliferation of cyber threats expose EMS Clinicians to risks such as identity theft, doxxing, and coordinated attacks by malicious actors.

The Commission also recognizes that thousands of EMS Clinicians have primary employment roles beyond EMS, including positions as military personnel, law enforcement officers (local, state, federal), and other federal employees. These dual roles highlight the diverse responsibilities EMS Clinicians undertake, with their licensure being an essential component of their duties. These additional roles are integral to national security preparedness and response efforts. Licensure records for these individuals are often co-located with those of non-military EMS Clinicians. Federal laws, such as the Privacy Act of 1974 and Department of Defense regulations, mandate additional protections for these records, which must be upheld while balancing the need for transparency and public access to essential licensure information.

We recognize the public needs the ability to confirm licensure status of EMS clinicians, this is paramount to consumer protection and transparency. This, however, must be carefully balanced with the need to protect the EMS workforce and emerging national security threats.

The Case for Protecting EMS Clinician Data

The federal government defines PII as protected information. The Commission aligns with this federal definition and considers the following EMS Clinician data as PII, which should be strongly protected, and generally not released, as part of public records requests:

- Social Security number (SSN), passport number, driver's license number, taxpayer identification number.
- Personal address, personal email addresses, and personal phone number.
- Biometric records such as photographic images (especially of face or other distinguishing characteristics), fingerprints, retina scans, voice signatures, and facial geometry.

Bulk information that, when combined with other request details, can easily identify specific EMS Clinicians. Examples may include: date of birth, place of birth, race, religion, geographical indicators, employment information, or education information. Misuse of PII can lead to:

- Financial loss, identity theft, and harassment for individuals.
- Reputational damage, legal liability, and administrative burdens for organizations.

In the context of EMS Clinicians, excessive release of bulk data, including detailed PII, exposes them to heightened risks such as doxxing and coordinated large-scale attacks by terrorists or adversaries. Such scenarios are unacceptable and underscore the need for robust data protection measures.

Recommendations

To address these challenges, the Commission calls upon all State EMS Offices, including EMS Compact Member States and non-member states, to adopt the following measures:

1. **Vigilance Against Nefarious Intent:**
 - Be vigilant when responding to requests for bulk data to identify potential malicious intents.
 - Seek assistance from the Department of Justice (DOJ) and FBI to vet any foreign actors or their agents requesting bulk data.
2. **Protection of PII:**
 - Ensure PII is not disclosed improperly.
 - Prevent the unauthorized release of military or federal agency affiliation for EMS Clinicians with such affiliations. All bulk data must adhere to federal privacy protection requirements.
3. **Standardization of Public Portals:**
 - Create consistent public portal standards to validate EMS Clinician licensure and EMS Compact Privilege to Practice (PTP) status.
 - Allow searches by:
 - First and last name.
 - State issued EMS license number.
 - National EMS ID number.
 - Prohibit Boolean wildcard searches (e.g., First Name: A*, Last Name: S*) and bulk data disclosures.
 - Restrict the public display of information to the following:
 1. First and last legal name on record.
 2. State/jurisdiction of licensure.
 3. License level.
 4. License expiration date.

5. License status (e.g., active, expired, restricted, revoked).

4. Alignment with Federal Standards:

- Recognize the federal definition of PII as protected information and adhere to its associated safeguards.
- Implement privacy protections aligned with the Privacy Act of 1974, ensuring data is collected, maintained, and disclosed responsibly.

Position

Therefore, it is the position of the Commission that all states should take action to protect EMS Clinicians' data while ensuring the public's ability to validate licensure and authorization to practice.

- States must thoroughly validate that all data requests are not originating from foreign sources, or agents of foreign sources.
- States should ensure robust procedures are in place to confirm the legitimacy of data requestors.
- States must prohibit the release of Personally Identifiable Information (PII) as part of public records requests.
- States should ensure all military and federal employee EMS licensure data are handled in compliance with federal laws and regulations.
- States must establish standard protections and review processes for all bulk data requests, ensuring alignment with federal guidelines and best practices.
- States should review state laws to ensure EMS Clinicians have the same data privacy protection afforded to law enforcement, public health, and elected officials.

By implementing these recommendations, states can maintain a critical balance between transparency and security, safeguarding the personal and professional well-being of EMS Clinicians. This approach not only fulfills the purposes of the EMS Compact but also addresses the evolving challenges of data security in a digital age.

PRESS RELEASE

Jonathan Jones Appointed as South Carolina's Commissioner for the Interstate Commission for EMS Personnel Practice

WASHINGTON, February 7, 2025 – The Interstate Commission for EMS Personnel Practice is pleased to announce the appointment of Jonathan Jones as the new Delegate & Commissioner for the State of South Carolina, effective immediately. Commissioner Jones brings a wealth of experience in emergency medical services, leadership, and policy development, having dedicated his career to advancing EMS education, preparedness, and operational excellence.

Commissioner Jones currently serves as the Director of the EMS Division with the South Carolina Department of Public Health (DPH), a position he assumed on January 2, 2025. Prior to this role, he was a board member of the South Carolina EMS Association (SCEMSA), where he played a pivotal role in advocating for EMS education and disaster preparedness initiatives. His contributions have left a lasting impact on the association and the broader EMS community in South Carolina.

"We are honored to welcome Commissioner Jones to the EMS Compact," said Chair of the Interstate Commission for EMS Personnel Practice, Kraig Kinney, JD, NRP. "His extensive experience in EMS education and policy development will be invaluable as we continue to enhance the mobility and readiness of EMS clinicians across member states."

The Commission also extends its gratitude to South Carolina's outgoing Commissioner for their dedication and service in supporting the EMS Compact's mission. Commissioner Jones' appointment reaffirms South Carolina's commitment to ensuring a highly trained, responsive, and adaptable EMS workforce. The Commission looks forward to working alongside him in advancing interstate EMS collaboration, licensure recognition, and clinician mobility.



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About the Interstate Commission for EMS Personnel Practice

The Interstate Commission for EMS Personnel Practice, established under the Recognition of EMS Personnel Licensure Interstate Compact (REPLICA) legislation, is the governing body responsible for overseeing the operations of the EMS Compact. Comprised of appointed Commissioners from each member state, the Commission ensures compliance with the Compact's provisions, manages its operations, and resolves interstate disputes. ICEMSPP focuses on cross-border EMS activities, maintains a national database of EMS personnel, and upholds uniform practices across member states to enhance EMS care and public safety. Currently coordinating efforts in 24 states and overseeing nearly 400,000 EMS personnel, the Commission sets standards and regulations, promotes the profession, and ensures public protection. Interstate Compacts represent the gold standard for multistate professional licensure, facilitating seamless and efficient EMS practice across state lines.