



United States EMS Compact

The Interstate Commission for EMS Personnel Practice

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PRESS RELEASE | FOR IMMEDIATE RELEASE

Indiana Completes Full Integration Into the National EMS Coordinated Database

Nearly 20,000 Indiana EMS Clinicians Now Connected to the Nation's Only De-Duplicated, Real-Time EMS Workforce Database—Strengthening Interstate Mobility, Public Protection, and National Readiness

WASHINGTON (15 FEB 2026)— The Interstate Commission for EMS Personnel Practice today announced that the State of Indiana has completed full integration of its EMS licensure data into the National EMS Coordinated Database (NEMSCD). With this milestone, nearly 20,000 Indiana EMS clinicians—including Emergency Medical Technicians, Advanced EMTs, and Paramedics—are now connected to the nation's only de-duplicated, real-time EMS workforce verification system, operated by the governmental body of the EMS Compact.

Indiana's integration means that every EMS clinician holding a valid Indiana license now holds a state-authorized privilege to practice across all 25 EMS Compact member states—a privilege created by Indiana's own legislature through its enactment of the Compact. That privilege can be electronically validated in real time through the EMS Compact's website (www.emscompact.gov)—ensuring that when an Indiana paramedic, EMT, or Advanced EMT crosses a state line to respond to an emergency, provide mutual aid, or support a large-scale event, their credentials are instantly verifiable by any participating state, employer, or deploying authority.

This achievement represents years of dedicated effort by the Indiana Department of Homeland Security, the Indiana EMS Commission, and the Indiana State EMS Office to align state licensure systems with the Compact's national data infrastructure. Indiana's commitment to this process reflects the state's leadership in strengthening both workforce mobility and public protection.

"Indiana's EMS clinicians deserve a system that works as hard as they do," said Kraig Kinney, Indiana State EMS Director and Chair of the Executive Committee of the Interstate Commission for EMS Personnel Practice. "By fully integrating our licensure data into the National EMS Coordinated Database, we've given our nearly 20,000 EMTs, Advanced EMTs, and Paramedics the ability to practice seamlessly across 25 states—while ensuring that every state they enter has real-time access to verified licensure and regulatory information. This is what modern EMS workforce management looks like, and I'm proud that Indiana is leading the way."

"Indiana's full integration into the NEMSCD is a landmark moment—not just for Indiana, but for the entire national EMS system," said Donnie Woodyard, Executive Director of the Interstate Commission for EMS Personnel Practice. "Every state that completes this process adds depth and accuracy to the only national system capable of providing a de-duplicated, real-time view of America's EMS workforce. With Indiana now fully connected, the NEMSCD contains verified licensure data for more than 400,000 EMS clinicians across 25 states—data that is essential for public protection, disaster response planning, and national medical surge readiness. I congratulate Director Kinney and the entire Indiana team for their perseverance and vision in completing this critical milestone."

A Stronger National System

The National EMS Coordinated Database is the only system in the United States that de-duplicates EMS licensure records across state lines, providing an accurate, real-time count of the nation's EMS workforce. Because EMS clinicians frequently hold licenses in multiple states—sometimes 20 or more—traditional counting methods based on state-reported license totals significantly overestimate the true size of the workforce. The NEMSCD resolves this by linking all of a clinician's state licenses to a single, authoritative national record tied to their National EMS ID.

This capability is indispensable for national planning and emergency preparedness. Federal, state, and regional planners rely on accurate workforce data to model medical surge capacity, coordinate interstate deployments, and ensure that the right clinicians with the right credentials are available when and where they are needed most. Each new state integration—like Indiana's—strengthens the national picture and brings the country closer to complete EMS workforce visibility across all 50 states, Washington, D.C., and U.S. territories. As more state legislatures recognize the value of the EMS Compact for their clinicians and their communities, each new member state that joins and integrates its data further closes the gaps that currently limit the nation's ability to plan for and respond to large-scale emergencies.

The EMS Compact is law in the following states:

Alabama • Arkansas • Colorado • Delaware • Georgia • Idaho • Indiana • Iowa • Kansas • Louisiana • Mississippi • Missouri • Nebraska • Nevada • North Dakota • Oklahoma • Pennsylvania • South Carolina • South Dakota • Tennessee • Texas • Utah • Virginia • West Virginia • Wyoming



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Strengthening Public Protection Across 25 States

Indiana's integration also significantly strengthens public protection for Hoosier patients. Through the NEMSCD, Indiana now has full, real-time visibility into the licensure status of EMS clinicians across all 25 member states. If an EMS clinician's license is suspended, revoked, or restricted in all EMS Compact states, that information is immediately visible to Indiana's regulators—ensuring that the state can act swiftly to protect the public. This coordinated data sharing is a core function of the EMS Compact and a direct fulfillment of the Commission's legislative mandate to facilitate "the exchange of licensure, investigative, and disciplinary information between member states."

With Indiana's data now fully integrated, the NEMSCD operates as a continuously updated, government-operated national data system—providing state EMS officials, employers, and deploying authorities with a single, trusted source for verifying the licensure and regulatory status of EMS clinicians across jurisdictional boundaries.

A Proven, Scalable National Infrastructure

The NEMSCD has been operational since March 10, 2020, when it was activated to support the national COVID-19 response. Since then, it has served as the backbone of the EMS Compact's interstate license verification system, supporting routine cross-border operations, disaster deployments, medical surge events, and workforce mobility. The system is built on a secure, government-authorized data architecture and operates under the legal authority established by each member state's enactment of the EMS Compact. In Indiana, this authority is codified in the Indiana Code, creating a legislatively shared framework for interstate cooperation that preserves Indiana's sovereign control over its licensure decisions while enabling seamless coordination across all participating states. At zero cost to individual EMS clinicians, the NEMSCD provides real-time license verification and credential validation to protect patients, support employers, and empower clinicians.

The Commission gratefully acknowledges the National Registry of Emergency Medical Technicians, which serves as the EMS Compact's technology partner. The NREMT's expertise in the design, development, and ongoing maintenance of the National EMS Coordinated Database has been instrumental in building a system that is secure, scalable, and trusted by state EMS officials nationwide.

About the EMS Compact

The Interstate Commission for EMS Personnel Practice is a governmental body established by the Recognition of Emergency Medical Services Personnel Licensure Interstate Compact (REPLICA). The EMS Compact facilitates the interstate practice of EMS personnel while strengthening public protection through coordinated data sharing, real-time notification of disciplinary actions, and cooperative investigations. The Compact currently includes 25 member states, whose legislatures enacted the legislation with overwhelming bipartisan support—3,250 total "YES" votes against 61 "NO" votes, representing 98% legislative approval. For more information, visit www.EMSCompact.gov.

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