



ADMINISTRATIVE RULES

ADOPTED BY THE COMMISSION: FEBRUARY 19, 2025

EFFECTIVE: FEBRUARY 19, 2025

SECTION 1. Purpose and Authority

These Rules are promulgated by the Interstate Commission for Emergency Medical Services Personnel Practice pursuant to the Recognition of Emergency Medical Services Personnel Licensure Interstate Compact (REPLICA). These Rules shall become effective upon adoption by the Commission. Nothing in the compact or these Rules authorizes an individual to practice in a non-Member State.

SECTION 2. Definitions

For the purposes of the Rules adopted by the Interstate Commission for Emergency Medical Services Personnel Practice, the following definitions shall apply. Terms not specifically defined in these Rules shall have the definitions as set forth in the Compact.

- 2.0** “**Adverse Action**” means: any administrative, civil, equitable or criminal action permitted by a State’s laws which may be imposed against licensed EMS personnel by a State EMS Authority or State court, including, but not limited to, actions against an individual’s license such as revocation, suspension, probation, consent agreement, monitoring or other limitation or encumbrance on the individual’s practice, letters of reprimand or admonition, fines, criminal convictions and State court judgments enforcing adverse actions by the State EMS Authority.
- 2.1** “**Commission**” means: the national administrative body of which all States that have enacted the Compact are members.
- 2.2** “**Commissioner**” means: the appointed delegate from each State as described in Section 10.B.1. of the Compact.
- 2.3** “**Compact,**” hereinafter “the Compact” means: The Recognition of Emergency Medical Services Personnel Licensure Interstate Compact (REPLICA) as enacted by a Member State.
- 2.4** “**Compact Data Participation Agreement**” means: the agreement established between the Commission and the Coordinated Database Administrator.
- 2.5** “**Conditions of Practice**” means: the circumstances under which an EMS Clinician is authorized to practice in a Remote State under a privilege to practice.
- 2.6** “**Coordinated Database**” also referred to as the National EMS Coordinated Database (NEMSCD) means: the information system and consolidated data established and maintained by the Commission as set forth in the Compact. The Coordinated Database collects, maintains, analyzes, reports, and shares authorized information on EMS personnel licensure, certification, privilege to practice, investigations, enforcement, and disciplinary information.

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- 40 **2.7** **“Coordinated Database Administrator”** means: the contractor, person or employee named
41 by the Commission to provide oversight and management of the Coordinated Database.
- 42 **2.8** **“EMS Agency”** means: an organization that is authorized by a State EMS Authority to
43 operate an ambulance service, or non-transport service.
- 44 **2.9** **“EMS Clinician”** means: an individual Licensed by a jurisdiction in the United States as an
45 Emergency Medical Technician (EMT), Advanced-EMT (AEMT), Paramedic, or a level in
46 between EMT and Paramedic.
- 47 **2.10** **“License”** means: the authorization by a State for an individual to practice as an EMT,
48 AEMT, Paramedic, or a level in between EMT and Paramedic.
- 49 **2.11** **“License Endorsement”** means an authorization by the State EMS Authority to permit the
50 EMS Clinician to perform additional skills or interventions as a supplement to the EMS
51 Clinician’s Scope of Practice.
- 52 **2.12** **“Member State”** means: a State that has enacted the Compact.
- 53 **2.13** **“National EMS ID number”** means: a randomly generated, unique 12-digit identification
54 number issued by the National Registry of EMTs.
- 55 **2.14** **“Notify the Commission”** means: communication whether written, verbal or through
56 submission of information through the Coordinated Database. For the purposes of these
57 Rules, submission of information to the Coordinated Database shall be deemed to have
58 satisfied any requirements under the Compact to a Home State or Member State. Nothing in
59 the Commission Rules shall be construed as prohibiting the sharing of information directly
60 between Member States, assuming all other requirements for submission to the Coordinated
61 Database are satisfied.
- 62 **2.15** **“Non-Member State”** means: a State, territory or jurisdiction of the United States that has
63 not enacted the Compact.
- 64 **2.16** **“Personally Identifiable Information” (PII)** means: any representation of information that
65 permits the identity of an individual to whom the information applies to be reasonably
66 inferred by either direct or indirect means. Further, PII is defined as information: (i) that
67 directly identifies an individual (e.g., legal name, address, social security number or other
68 identifying number or code, telephone number, email address, etc.) or (ii) by which an agency
69 intends to identify specific individuals in conjunction with other data elements, i.e., indirect
70 identification. (These data elements may include a combination of gender, race, birth date,
71 geographic indicator, and other descriptors). Additionally, information permitting the physical
72 or online contacting of a specific individual is the same as personally identifiable information.
73 This information can be maintained in either paper, electronic or other media.
- 74 **2.17** **“Privilege to Practice”** means: an individual’s authority to deliver emergency medical
75 services in Remote States as authorized under this compact.
- 76 **2.18** **“Remote State Appropriate Authority”** means: the State EMS Authority, the Physician
77 EMS Medical Director, or the EMS Agency.

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- 78 **2.19** “**Rule**” means: a written Statement by the Commission promulgated pursuant to Section 12 of
79 the Compact that is of general applicability; implements, interprets, or prescribes a policy or
80 provision of the Compact; or is an organizational, procedural, or practice requirement of the
81 Commission and has the force and effect of statutory law in a Member State and includes the
82 amendment, repeal, or suspension of an existing Rule.
- 83 **2.20** “**Scope of Practice**” means: defined parameters of various duties or services that may be
84 provided by an individual with specific credentials. Whether regulated by rule, statute, or
85 court decision, it tends to represent the limits of services an individual may perform.
- 86 **2.21** “**State**” means: any State, commonwealth, district, or territory of the United States.
- 87 **2.22** “**State EMS Authority**” means: the board, office, or other agency with the legislative
88 mandate to License EMS personnel.
- 89 **2.23** “**Subject**” means: an individual who is under investigation by a State EMS Authority for
90 alleged misconduct.
- 91 **2.24** “**Uniform Data Set**” means: a standardized set of information that Member States must
92 submit to the Coordinated Database, as defined in Section 11.3 of these Rules.

93

94 **SECTION 3. Not Used**

95

96 **SECTION 4. Privilege to Practice**

- 97 **4.0** **Recognition of privilege to practice.** A Remote State shall recognize the Privilege to
98 Practice of an EMS Clinician who is Licensed in another Member State, provided that the
99 following conditions are satisfied:
- 100 (A) The Home State complies with Section 3 of the Compact model legislation and
101 Section 11 of these Rules; and
- 102 (B) the EMS Clinician is performing EMS duties that are assigned by an EMS agency that
103 is authorized in the Remote State (for purposes of this section, such duties shall
104 include the individual's travel to, from and between the location(s) in the Remote State
105 at which the individual's assigned EMS duties are to be performed); and
- 106 (C) the EMS Clinician has an unrestricted License issued by the Home State; and
- 107 (D) the EMS Clinician’s Privilege to Practice has not been restricted or revoked by any
108 Member State (except as provided in section 4.2 of these Rules); and
- 109 (E) the EMS Clinician Adheres to the published Professional Code of Conduct, as Stated
110 in 4.6; and
- 111 (F) the EMS Clinician’s Home State License status is visible in the Coordinated Database
112 when queried by the EMS ID Number; and
- 113 (G) the EMS Clinician’s Privilege to Practice status in the Coordinated Database is set to
114 ‘Yes’ or ‘Active’.

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- 115 **4.1 Notification of Privilege to Practice status**
- 116 (A) Home States shall notify the Commission of the Privilege to Practice status for each
117 EMS Clinician Licensed by the Home State to the Commission as described in Section
118 11.3 of these Rules as unrestricted, restricted, suspended, revoked or denied.
- 119 (B) When a Home State restricts, suspends, or revokes an individual’s License, the Home
120 State shall notify the Commission of the individual’s eligibility to request restoration
121 of the Privilege to Practice on the adverse action order as:
- 122 (1) Eligible for Privilege to Practice restoration. The Home State EMS authority
123 where the action was taken authorizes the individual to request reinstatement
124 of the Privilege to Practice in Remote States, or
- 125 (2) Ineligible for Privilege to Practice restoration. The Home State EMS authority
126 where the action was taken does not authorize the individual to request
127 reinstatement of the Privilege to Practice in Remote States.
- 128 **4.2 Restoration of Privilege to Practice.** The restoration of the Privilege to Practice shall only
129 occur when:
- 130 (A) the Home State License is restored or unrestricted; or
- 131 (B) the Privilege to Practice restoration is authorized as Stated in section 4.1(B)(1) of
132 these Rules and
- 133 (1) the Remote State restores the Privilege to Practice or removes the restriction of
134 the privilege to practice; and
- 135 (2) the EMS Clinician whose License or Privilege to Practice in any Member State
136 is restricted, suspended, or revoked has submitted a request to each Remote
137 State wherein the individual wishes to have a privilege to practice.
- 138 **4.3 EMS Clinicians Licensed in non-reporting Home States.** EMS Clinicians Licensed in a
139 Home State that does not collect and submit all elements of the Uniform Data Set are not
140 automatically eligible to practice in a Remote State under the Privilege to Practice until the
141 Home State has submitted all elements of the Uniform Data Set in the manner prescribed by
142 the Commission.
- 143 (A) **Manual Verification.** During a period when a Member State is not in compliance
144 with the Coordinated Database integration, A Remote State may, at its sole discretion,
145 manually verify an EMS Clinician’s licensure status directly from the Home State. If
146 the Remote State determines that the EMS Clinician is otherwise in compliance with
147 Section 4(A)-(E), the Remote State may recognize the Privilege to Practice of the
148 EMS Clinician while the Home State works to achieve full compliance with the
149 Uniform Data Set submission requirements.
- 150 **4.4 Scope of Practice.** An EMS Clinician providing patient care in a Remote State under the
151 Privilege to Practice shall function within the Scope of Practice authorized by the EMS
152 Clinician’s Home State unless or until modified by the Remote State Appropriate Authority.
153 When providing care in a Remote State:

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- 154 (A) The EMS Clinician must practice only through an EMS Agency that is authorized to
155 operate in the Remote State.
- 156 (B) If the modified Scope of Practice differs from or exceeds that of the Home State, the
157 Remote State Appropriate Authority may:
- 158 (i) Require additional education or training; and/or
- 159 (ii) Mandate a demonstration of competency; and/or
- 160 (iii) Restrict the EMS Clinician's Scope of Practice.
- 161 **4.5 EMS Clinician responsibility.** An EMS Clinician providing patient care in a Remote State
162 under the Privilege to Practice is responsible for adhering to the Scope of Practice
163 modifications or limitations for that Remote State, as may be modified by a Remote State
164 Appropriate Authority.
- 165 **4.6 Professional Code of Conduct.** EMS Clinicians functioning under the Privilege to Practice
166 shall adhere to the *Professional Code of Conduct* as adopted by the Commission. The
167 *Professional Code of Conduct* outlines ethical and professional behavior standards expected
168 of all EMS Clinicians operating in Member States under the Privilege to Practice.
- 169 (A) Failure to adhere to the *Professional Code of Conduct* shall be referred to both the
170 EMS Clinician's Home State and Remote State for investigation and may be grounds
171 for restriction, suspension, or revocation of the EMS Clinician's Privilege to Practice,
172 as provided by the Rules of the Commission.
- 173 (B) The Home State and Remote State shall coordinate on any disciplinary actions related
174 to violations of the *Professional Code of Conduct* that affect the EMS Clinician's
175 Privilege to Practice.
- 176 (C) The Commission shall notify all Member States of any disciplinary actions or
177 sanctions imposed in relation to violations of the *Professional Code of Conduct*
- 178 (D) The *Professional Code of Conduct* shall be reviewed and updated as necessary by the
179 Commission. The most current version of the *Professional Code of Conduct* will be
180 made available on the Commission's website.

181 **SECTION 5. Not Used**

182 **SECTION 6. Not Used**

183 **SECTION 7. Not Used**

184 **SECTION 8. Adverse Actions**

8.0 Investigation.

- 186 (A) Member States shall collaborate in investigating alleged individual misconduct.
- 187 (B) In those cases where the subject is licensed by one or more Member States and
188 therefore has more than one Home State, the responsibility for the investigation shall
189 fall to the Home State that Licenses, certifies, Commissions, or otherwise authorizes

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- 190 the agency or appropriate authority for which the subject was providing patient care
191 when the alleged misconduct occurred.
- 192 (C) Upon discovery that an EMS Clinician is under investigation in another Member State,
193 the Member State may contact the investigating Member State and request
194 investigative documents and information.
- 195 (D) This section shall not be construed as limiting any Member State's authority to
196 investigate any conduct within that State, or to investigate any Licensee.

197 **8.1 Reporting of adverse actions.**

- 198 (A) A Remote State that imposes adverse action against an EMS Clinician's privilege to
199 practice, shall notify the Commission as soon as possible, but no later than two (2)
200 business days after the imposition of the adverse action.
- 201 (B) A Home State that imposes adverse action against an EMS Clinician's License shall
202 notify the Commission as soon as possible, but no later than two (2) business days
203 after the imposition of the adverse action and notify the individual in writing that the
204 individual's Remote State Privilege to Practice is revoked.
- 205 (C) Member States are not required to report any other information regarding adverse
206 actions to the Commission other than what is available in the public record of the
207 reporting Member State though nothing herein shall prohibit a Member State from
208 sharing with another Member State, or a non-Member State, such additional
209 information as the Member State concludes is appropriate.

210 **SECTION 9. Not Used**

211 **SECTION 10. The Commission.**

212 **10.0 (Reserved)**

213 **10.1 New Member State.** The Commission shall notify all Member States within fifteen (15)
214 calendar days when a new Member State enacts the Compact.
215

216 **10.2 Process for Review of New State Laws or Amendments to Compacts:**

- 217 (A) Upon enactment by any State, commonwealth, district, or territory of the United
218 States, of a law intended as that jurisdiction's adoption of the Compact, the Executive
219 Committee shall review the enacted law to determine whether it contains any
220 provisions which materially conflict with the Compact Model Legislation.
- 221 (1) To the extent possible and practicable, this determination shall be made by the
222 Executive Committee after the date of enactment but before the effective date
223 of such law. If the timeframe between enactment and effective date is
224 insufficient to allow for this determination to be made by the Executive
225 Committee prior to the law's effective date, the Executive Committee shall
226 make the determination required by this paragraph as soon as practicable after
227 the law's effective date. The fact that such a review may occur subsequent to

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- 228 the law's effective date shall not impair or prevent the application of the
229 process set forth in this Section 10.2.
- 230 (2) If the Executive Committee determines that the enacted law contains no
231 provision which materially conflicts with the Compact Model Legislation, the
232 State shall be admitted as a party to the Compact and to membership in the
233 Commission pursuant to Section 10 of the Compact Model Legislation upon
234 the effective date of the State's law and thereafter be subject to all rights,
235 privileges, benefits and obligations of the Compact, these Rules and the
236 bylaws.
- 237 (3) In the event the enacted law contains one or more provisions which the
238 Executive Committee determines materially conflicts with the Compact Model
239 Legislation, the State shall be ineligible for membership in the Commission or
240 to become a party to the Compact, and the State shall be notified in writing
241 within fifteen (15) business days of the Executive Committee's decision.
- 242 (4) A State deemed ineligible for Compact membership and Commission
243 participation pursuant to this Section 10.2 shall not be entitled to any of the
244 rights, privileges or benefits of a Compact State as set forth in the Compact,
245 these Rules and/or the bylaws. Without limiting the foregoing, a State deemed
246 ineligible for membership and participation shall not be entitled to appoint a
247 Commissioner, to receive non-public data from the Coordinated Database
248 and/or to avail itself of the default and technical assistance provisions of the
249 Compact. EMS Practitioners Licensed in a State deemed ineligible for
250 membership and participation hereunder shall be ineligible for the Privilege to
251 Practice set forth in the Compact and these Rules.
- 252 (B) A State determined to be ineligible for Commission membership and Compact
253 participation pursuant to this Section 10.2 may, within thirty (30) calendar days of the
254 date of the decision, appeal in writing the Executive Committee's decision to the
255 Commission. An appeal received by the Commission shall be deemed filed on the date
256 it is sent to the Commission. If there is an appeal to the Commission, the Commission
257 shall review de novo whether the State's enacted law materially conflicts with the
258 Compact Model Legislation. The provisions of 10.2(A)(4) of these Rules shall apply
259 during the pendency of any such appeal. The decision of the Commission may be
260 appealed within thirty (30) calendar days of the date of its decision to a court of
261 competent jurisdiction subject to the venue provisions of Section 10(A)(2) of the
262 Compact. The appealing State shall bear all costs of the appeal and the Commission
263 shall not bear any costs relating to the appeal.
- 264 (C) Subsequent to the determination that a State's enacted law contains provision(s) which
265 materially conflict(s) with the Compact Model Legislation, the State may enact new
266 legislation to remove the conflict(s). The new legislation shall be reviewed as set forth
267 in this Section 10.2(A) and (B) above.
- 268 (D) In the event a Compact State, subsequent to its enactment of the Compact, enacts
269 amendment(s) to its Compact law, or enacts another law or laws which may in any

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270 way alter or impact any provision or application of the State's enacted Compact law,
271 the Compact State shall so inform the Commission within fifteen (15) business days of
272 the enactment of such amendment(s) or law(s). After being so informed by the
273 Compact State, or learning of such amendment(s) or law(s) from any other source, the
274 Commission shall review the amendment(s) or law(s) to determine if such
275 amendment(s) or law(s) materially conflict with the State's enacted Compact law. In
276 the event the Commission determines such amendment(s) or law(s) materially
277 conflict(s) with the Compact, the Commission shall determine if the amendment(s) or
278 law(s) constitute a condition of default pursuant to Section 13(B) of the Compact and,
279 if so, proceed according to the process established in Section 13 and Commission
280 Rules.

- 281 (E) For the purpose of determining whether a State's law intended as enactment of the
282 Compact, or any provision of any enacted law or amendment, materially conflicts with
283 the Compact Model Legislation or the State's enacted Compact, the Executive
284 Committee and the Commission shall consider the following, among other factors:
- 285 (1) Whether the provision constitutes a material alteration of the rights and
286 obligations of the enacting State or of Member States.
 - 287 (2) Whether the provision enlarges the liability or compromises the immunity of
288 the Commission or any authorized agent of the Commission.
 - 289 (3) Whether the provision modifies venue in proceedings involving the
290 Commission.
 - 291 (4) Whether the provision restricts the privileges or authorizations to practice as
292 set forth in the Compact Model Legislation.
 - 293 (5) Whether the provision would allow the State to negate or delay the
294 applicability of a duly promulgated Commission Rule in the State.
 - 295 (6) Whether the provision would result in the reduction or elimination of fees,
296 levies or assessments payable by the State.
 - 297 (7) Whether the provision fundamentally alters the nature of the agreement entered
298 into by Member States that have adopted the Compact.
 - 299 (8) Whether there is a remedial mechanism, satisfactory to the Executive
300 Committee and/or Commission, whereby the effect of such law or amendment
301 can be mitigated to minimize or eliminate the practical effect of any material
302 conflict.
 - 303 (9) Whether the provision strikes or amends Compact Model Legislation language
304 based upon a provision of the Compact Model Legislation being contrary to
305 the Constitution of that State, and the Executive Committee and/or
306 Commission determines that the remainder of the Compact can be
307 implemented effectively, and without compromising the rights of the
308 Commission and the Member States, without such provision, to the extent the

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309 Executive Committee and/or Commission concur that such provision is
310 unconstitutional in the State.

311 **10.3 New Member State Implementation.** New States admitted as a party to the Compact and to
312 membership shall within three (3) calendar months from the enactment date, or as otherwise
313 specified in the enabling legislation, provide the Commission an implementation plan and
314 implementation date.

315 **10.4 Commissioner Appointment.**

316 (A) Member States shall:

- 317 (1) appoint one delegate, also known as a Commissioner, to serve on the
318 Commission, in accordance with Section 10(B)(1) of the Compact Model
319 Legislation; and
- 320 (2) ensure the appointed Commissioner is the responsible official of the State EMS
321 Authority or his designee;
- 322 (3) ensure any Commissioner vacancy is promptly filled within thirty (30)
323 calendar days.

324 (B) In the event that more than one State entity (Committee, office, department, agency,
325 etc.) has the legislative authority to License EMS Practitioners, the Governor shall
326 determine which entity will be responsible for assigning the delegate.

327 (C) Appointed Commissioners shall not be represented by or vote by proxy.
328

329 SECTION 11. Coordinated Database

330 **11.0 The Coordinated Database — General**

331 (A) **Coordinated Database Ownership.** The Coordinated Database is owned, operated,
332 managed, and controlled by the Commission.

333 (B) **Data Ownership.**

334 (1) **Member State Data:** Member State data refers to any data provided by the
335 Member State. All data submitted by a Member State to the Coordinated
336 Database remains the property of the Member State. Any use of the data in the
337 Coordinated Database, other than that expressly allowed by the Commission, is
338 prohibited.

339 (2) **Derived Data:** Derived data refers to any data that is generated or produced by
340 the Commission from Member State data or other external data sources.
341 Derived data includes analyses, reports, and aggregated statistics created by the
342 Commission. Derived data is owned by the Commission.

343 (3) **Compact Data:** Compact data refers to any data that is generated directly by
344 the Compact itself, independent of Member State submissions or third-party
345 data. This includes internal administrative data, operational metrics, and other

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346 information produced by the Compact's activities. Examples of Compact data
347 include the Privilege to Practice status and history. Compact data is owned by
348 the Commission.

349 (4) **Third-Party Data:** The Commission may incorporate additional third-party
350 data from government and/or non-government sources into the Coordinated
351 Database for the purpose of the Commission fulfilling its legislative mandates.
352 Third-party data remains the property of the data owner providing the data,
353 unless otherwise specified in data use agreements. This data is under the
354 custody and control of the Commission.

355 11.1 Data Submission and Validation

356 (A) **Method of data submission.** Member States shall submit the Uniform Data Set
357 described in Section 11.3 of these Rules to the Coordinated Database.

358 (B) **Primary Source Equivalency.** Member State data records in the Coordinated
359 Database are an accurate reflection of the Member State licensure status for EMS
360 Clinicians. The Coordinated Database status is equivalent to validating an EMS
361 Clinician's status directly with the Member State.

362 (C) **Implementation.** A new Member State shall provide the Uniform Data Set to the
363 Coordinated Database in the form and format specified by the Commission. In the
364 event a Member State does not submit the Uniform Data Set, the Member State shall
365 be in default of the requirements of the Compact and the Commission. In situations
366 where there is a default in the submission of the Uniform Data Set by a Member State,
367 the Commission shall follow the requirements in Section 13.

368 (D) **Maintenance of Uniform Data Set.** The accuracy of Member State data submitted to
369 and maintained in the Coordinated Database, shall be the responsibility of Member
370 State.

371 (E) **Correction of records.** In the event an EMS Clinician asserts that the individual's
372 Uniform Data Set information is inaccurate, the Commission shall direct the EMS
373 Clinician to the data owner to research the claim, and, if necessary, modify the
374 disputed record(s). The Commission shall not modify Member State data or Third
375 Party Data.

376 11.2 Conditions and procedures for authorized users of the Coordinated Database

377 (A) Member State Access

378 (1) **Access Rights:** Member State Commissioners, and delegate user(s)
379 authorized by the Commissioner, shall have access to the Coordinated
380 Database.

381 (2) **Control and Authorization:** Member State delegate user(s) access shall be
382 controlled by the Member State Commissioner. The Commissioner is

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383 responsible for designating state employees with a bona fide need to know
384 requirement to have access to the Coordinated Database. The Commissioner
385 shall submit requests for user accounts and access in writing to the
386 Commission. The Commissioner shall notify the Commission promptly, in
387 writing, but within 72 hours if any delegate user is no longer employed by the
388 Member State or should have access removed.

389 (3) **Review Process:** Commissioners shall review the delegate accounts on at
390 least a quarterly basis.

391 (4) **Usage Limitation:** Access to the Coordinated Database is for official,
392 government use only.

393 (B) Government Access

394 (1) **Access Rights:** Government entities may request limited access to the
395 Coordinated Database. Access is restricted to governmental agencies
396 approved by the Commission.

397 (2) **Query Capabilities:** Authorized governmental agencies, for official
398 purposes, may query the Coordinated Database via a legal First Name and
399 legal Last Name, National EMS ID number, State License Number, National
400 Registry Number, or Social Security Number.

401 (3) **Data Access:** In addition to all data categorized as public information listed in
402 Section 11.2(C)2, government agencies shall have access to the following:

403 (a) State License status

404 (b) Indication if final disciplinary or adverse action has been taken, in the
405 form of a final National Practitioner Data Bank report submission.

406 (C) Public Access

407 (1) **Query Capabilities:** The public shall have the ability to query the
408 Coordinated Database via a secure website or webserver. The public portal
409 shall be limited to querying a single EMS Clinician at a time, and the query
410 may be initiated by entering a valid 12-digit National EMS ID number, the
411 EMS Clinician's First Name and Last Name, or a State License Number.

412 (2) **Displayed Information:** The Commission may display the following
413 information when a valid National EMS ID number is provided:

414 (a) Legal First Name

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- 415 (b) Legal Last Name
- 416 (c) National EMS ID Number
- 417 (d) Privilege to Practice Status
- 418 (e) State Licensure Status
- 419 (f) State Number/Identifier
- 420 (g) Jurisdiction(s) issuing the License
- 421 (h) License level(s)
- 422 (i) License expiration date(s)
- 423 (j) Third-party data as authorized by the Commission.

(D) Employer Access

- 425 (1) **Individual EMS Clinician Search:** an Employer of an ems clinician may
426 query a single EMS Clinician at a time, and the query may be initiated by
427 entering a valid 12-digit National EMS ID number, the EMS Clinician’s legal
428 First Name and legal Last Name, or a State License Number.
- 429 (2) **Bulk Search Capability:** an Employer of an ems clinician may perform bulk
430 searches of ems clinicians using National EMS ID Numbers in a form and
431 format specified by the Commission.
- 432 (3) **User Account Validation:** Employers of ems clinicians must have a
433 validated user account to access the system.
- 434 (4) **Displayed Information:** Employers of ems clinicians will have access to the
435 Public Access data for each employee searched.

(E) General Provisions

- 437 (1) **Authorization:** All requests and designations must be made in accordance
438 with the procedures established by the Commission.
- 439 (2) **Review and Audit:** The Commission reserves the right to review and audit
440 access logs to ensure compliance with established Rules and regulations.

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441 **11.32 Uniform Data Set.** Member States shall submit the following Uniform Data Set to the
442 Coordinated Database at the frequency indicated.

443 (A) **Identifying information.** The following information for each EMS Clinician who is
444 Licensed must be reported within ten (10) business days of completion of licensure
445 application process. Any changes must be reported within ten (10) business days of
446 the change being processed by the Member State.

- 447 (1) Full legal name (first, middle, last); and
- 448 (2) suffix (if applicable); and
- 449 (3) date of birth (month, day, year); and
- 450 (4) Mailing address; and
- 451 (5) eMail address; and
- 452 (6) Phone number; and
- 453 (7) identification number (one or both of the following):
 - 454 (a) Social Security Number
 - 455 (b) National EMS ID number.

456 (B) **Licensure data.** The following information for each EMS Clinician who is Licensed
457 in the Member State must be reported within ten (10) business days of completion of
458 licensure process. Any changes must be reported within ten (10) business days of the
459 change being processed by the Member State.

- 460 (1) State of licensure; and
- 461 (2) License level; and
- 462 (3) effective date of License; and
- 463 (4) expiration date of License; and
- 464 (5) License number; and
- 465 (6) License status (if applicable, i.e. inactive, temporary, etc.)

466 (C) **Significant investigatory information.** In the fulfillment of public protection,
467 Member States shall submit significant investigatory information to the Coordinated
468 Database, including but not limited to:

- 469 (1) subject's identifying information as Stated in section 11.3(A) of these Rules;
470 and
- 471 (2) declaration of the existence of an investigation or pending adverse action
472 related to the incident or act of misconduct.

473 (D) **Adverse actions imposed on an individual's License.** The following information
474 must be reported as soon as possible, but no later than two (2) business days of
475 imposition of the adverse action. Any changes to the status of the adverse action must

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- 476 be reported as soon as possible, but no later than two (2) business days of the change
477 being processed by the Member State:
- 478 (1) subject's identifying information as Stated in Section 11.32(A) of these Rules;
479 and
 - 480 (2) summary description of the incident or act of misconduct; and
 - 481 (3) declaration of the existence of a criminal investigation or pending criminal
482 charges related to the incident or act of misconduct; and
 - 483 (4) declaration of the action taken by the Member State; and
 - 484 (5) effective date of the action taken; and
 - 485 (6) duration of the action.
- 486 **(E) Privilege to practice status.** The information as described in section 4.1 of these
487 Rules for each EMS Clinician Licensed by the Member State must be reported within
488 one (1) month of the effective date of the Privilege to Practice status. Any changes to
489 the Privilege to Practice status must be reported as soon as possible, but no later than
490 two (2) business days of the change being processed by the Member State.
- 491 **(F) Non-confidential alternative program participation information.** To the extent
492 allowed by a Member State's laws, non-confidential information concerning an EMS
493 Clinician's participation in an alternative program will be reported.
- 494 **(G) Denial of application for licensure.** Any final denial of applications for licensure,
495 due to significant cause or public protection concerns, must be reported within two (2)
496 days of the denial. The following information shall be reported to the Coordinated
497 Database:
- 498 (1) Applicant's identifying information as Stated in Section 11. 3(A) of these
499 Rules; and
 - 500 (2) Summary of the reason for denial, specifically highlighting the cause or public
501 protection concerns; and
 - 502 (3) Declaration, if applicable, of the existence of a criminal investigation or
503 pending criminal charges related to the denial; and
 - 504 (4) Declaration of any restrictions on future applications for licensure, or a
505 Statement indicating that there are no such restrictions.
- 506 **(H) Other acts of misconduct or criminal convictions.** Individual acts of misconduct or
507 criminal convictions that a Member State becomes aware of, from sources other than
508 the FBI background check that may result in action against an EMS Clinician's
509 License or Privilege to Practice in any Member State must be reported as soon as
510 possible, but no later than two (2) business days of discovery by the State making the
511 discovery.

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512 (I) **Compliance with 28 C.F.R. §20.3.** Nothing in these Rules shall require or permit the
513 sharing or reporting of Criminal History Record Information as that term is defined in
514 28 C.F.R. §20.3 in a manner that is prohibited by law.

515 11.4 **Data Disclosure, Inspection of Records, and Requests.**

516 (A) **Exemption From Disclosure.** The following Commission records shall be exempt
517 from public inspection or disclosure requests:

518 (1) The following EMS Clinician information:

- 519 a. personal identifying information; and
- 520 b. personal contact information; and
- 521 c. disciplinary records; and
- 522 d. any data elements labeled as confidential by the data owner.

523 (2) The following internal Commission records:

- 524 a. personnel records of Commission staff;
- 525 b. Commission personnel practice and procedures;
- 526 c. matters specifically exempted from disclosure by federal or state
527 statutes
- 528 d. trade secrets, commercial, or financial information that is privileged or
529 confidential;
- 530 e. censures and accusations of a crime;
- 531 f. personal information where disclosure would constitute an
532 unwarranted invasion of personal privacy;
- 533 g. investigative records compiled for law enforcement purposes;
- 534 h. information that specifically relates to a civil action or other legal
535 proceeding except by order of a court with jurisdiction;
- 536 i. closed session records related to any of the above topics;
- 537 j. records that contain legal advice or attorney-client communications or
538 attorney work product;
- 539 k. confidential mediation or arbitration documents.

540 (3) After consultation with counsel, the Commission may designate records not
541 designated exempt under sections (1) or (2) to be confidential and not available
542 to the public for inspection.

543 (B) **Direction of Data Requests:** The Commission shall direct all requests for data that
544 are not otherwise published or accessible by the data requestor to the designated data
545 owner.

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- 546 (C) **Restriction on Release of Personally Identifiable Information and Sensitive Data:**
547 The Commission shall not release or generate public reports that contain Personally
548 Identifiable Information, information that is exempt from disclosure under these rules,
549 or sensitive data. All measures shall be taken to ensure that such information remains
550 confidential and secure.
- 551 (D) **Security and Protection:** The Commission shall take all necessary precautions to
552 protect the security and integrity of the information contained in the coordinated
553 database. This includes implementing robust security measures and protocols to
554 prevent unauthorized access, disclosure, or misuse of data.
- 555 (E) **Generation of Public Reports:** The Commission may, at its sole discretion, generate
556 public reports that include summarized statistics and analytics on the EMS workforce.
557 These reports shall not contain Personally Identifiable Information or sensitive data
558 and will be designed to provide valuable insights and trends without compromising
559 individual privacy.

560 561 SECTION 12. Rulemaking

562 **12.0 Proposed Rules or amendments.** Proposed Rules or amendments to the Rules shall be
563 adopted by majority vote of the members of the Commission. Proposed new Rules and
564 amendments to existing Rules shall be submitted to the Commission office for referral to the
565 Rules committee as follows:

- 566 (A) Any Commissioner may submit a proposed Rule or Rule amendment for referral to the
567 Rules committee during the next scheduled Commission meeting. This proposal shall
568 be made in the form of a motion and approved by a majority vote of a quorum of the
569 Commission members present at the meeting.
- 570 (B) Standing committees of the Commission may propose Rules or Rule amendments by
571 majority vote of that Committee.

572 **12.1 Preparation of draft Rules.** The Rules committee shall prepare a draft of all proposed Rules
573 and provide the draft to all Commissioners for review and comments. Based on the comments
574 made by the Commissioners the Rules Committee shall prepare a final draft of the proposed
575 Rule(s) or amendments for consideration by the Commission not later than the next
576 Commission meeting.

577 **12.2 Publication of draft Rules.** Prior to promulgation and adoption of a final Rule (in accordance
578 with Section 12 of the Compact) the Commission shall publish the text of the proposed Rule
579 or amendment prepared by the Rules committee not later than sixty (60) days prior to the
580 meeting at which the vote is scheduled, on the official website of the Commission and in any
581 other official publication that may be designated by the Commission for the publication of its
582 Rules. All written comments received by the Rules committee on proposed Rules shall be
583 posted on the Commission's website upon receipt. In addition to the text of the proposed Rule
584 or amendment, the reason for the proposed Rule shall be provided.

585 **12.3 Notification.** Each administrative Rule or amendment shall State:

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- 586 (A) The place, time, and date of the scheduled public hearing, if any;
- 587 (B) The manner in which interested persons may submit notice to the Commission of their
588 intention to attend the public hearing and any written comments; and
- 589 (C) The name, position, physical and electronic mail address, telephone, and telefax
590 number of the person to whom interested persons may respond with notice of their
591 attendance and written comments.

592 **12.4 Public Hearings.** Every public hearing shall be conducted in a manner guaranteeing each
593 person who wishes to comment a fair and reasonable opportunity to comment. In accordance
594 with Section 12.H. of the Compact, specifically:

- 595 (A) If a hearing is held on the proposed Rule or amendment, the Commission shall publish
596 the place, time, and date of the scheduled public hearing.
- 597 (B) All persons wishing to be heard at the hearing shall notify the Chairperson of the
598 Commission or other designated member in writing of their desire to appear and
599 testify at the hearing not less than five (5) business days before the scheduled date of
600 the hearing.
- 601 (C) Hearings shall be conducted in a manner providing each person who wishes to
602 comment a fair and reasonable opportunity to comment orally or in writing.
- 603 (D) No transcript of the public hearing is required, unless a written request for a transcript
604 is made; in which case the person or entity making the request shall pay for the
605 transcript. A recording may be made in lieu of a transcript under the same terms and
606 conditions as a transcript. This subsection shall not preclude the Commission from
607 making a transcript or recording of the public hearing.
- 608 (E) Nothing in this section shall be construed as requiring a separate hearing on each Rule.
609 Rules may be grouped for the convenience of the Commission at hearings required by
610 this section.
- 611 (F) Following the scheduled hearing date, or by the close of business on the scheduled
612 hearing date if the hearing was not held, the Commission shall consider all written and
613 oral comments received.
- 614 (G) The Commission shall, by majority vote of a quorum of the Commissioners, take final
615 action on the proposed Rule and shall determine the effective date of the Rule, if any,
616 based on the Rulemaking record and the full text of the Rule.

617 **12.5 Status of Rules upon adoption of additional Member States.** Any State that joins the
618 Compact subsequent to the Commission's initial adoption of the Rules shall be subject to the
619 Rules as they exist on the date on which the Compact becomes law in that State. Any Rule
620 that has been previously adopted by the Commission shall have the full force and effect of
621 law on the day the Compact becomes law in that State.

622 **12.6 Emergency Rulemaking.** Upon determination that an emergency exists, the Commission
623 may consider and adopt an emergency Rule that shall become effective immediately upon
624 adoption, provided that the usual Rulemaking procedures provided in the Compact and in this

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625 section shall be retroactively applied to the Rule as soon as reasonably possible, in no event
626 later than ninety (90) days after the effective date of the Rule. An emergency Rule is one that
627 must be made effective immediately in order to:

- 628 (A) Meet an imminent threat to public health, safety, or welfare;
- 629 (B) Prevent a loss of federal or State funds;
- 630 (C) Meet a deadline for the promulgation of an administrative Rule that is established by
631 federal law or Rule; or
- 632 (D) Protect public health and safety.

634 SECTION 13. Compliance Issues and Dispute Resolution Process

635 13.1 Initiation of Compliance

- 636 (A) Compliance issues shall be initiated by the Executive Committee.
- 637 (B) The Executive Committee shall first seek to provide remedial education and specific
638 technical assistance for any potential default.
- 639 (C) For unresolved potential defaults, the Executive Committee shall send a written notice
640 of non-compliance to the Commissioner in the Member State with the alleged non-
641 compliance issue. The State shall respond in writing within thirty (30) calendar days.
 - 642 (1) If the Member States does not have a designated Commissioner, the written
643 notice of non-compliance shall be sent to the Governor of the Member State.
 - 644 (2) If the State fails to respond to the written notice, the Executive Committee,
645 through the Executive Director, shall send a written notice of non-compliance
646 to the Governor of the Member State, copied to the Commissioner, with the
647 alleged non-compliance issue.
 - 648 (3) If the response, in the determination of the Executive Committee fails to
649 reasonably resolve the non-compliance issue, the Executive Committee shall
650 request a written Plan of Correction.
- 651 (D) The Executive Committee shall provide a report and make a recommendation to the
652 Commission concerning issues of non-compliance that:
 - 653 (1) do not have an approved Plan of Correction, with progress; or
 - 654 (2) remain unresolved for three (3) or more calendar months.
- 655 (E) Grounds for default include but are not limited to, failure of a Compact State to
656 perform obligations or responsibilities imposed by the Compact, Commission Bylaws,
657 or duly promulgated Rules.
- 658 (F) If the Commission determines that a Compact State has at any time defaulted in the
659 performance of any of its obligations or responsibilities under the Compact, Bylaws or
660 duly promulgated Rules, the Commission shall notify the Commissioner and Governor

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661 of the defaulting Compact State in writing. The Commission may impose any or all of
662 the following remedies:

- 663 (1) Remedial education and technical support as directed by the Commission;
 - 664 (2) Damages and/or costs in such amounts as are deemed to be reasonable as fixed
665 by the Commission;
 - 666 (3) Suspension of membership in the Compact; and
 - 667 (4) Termination of membership in the Compact as provided in the Model
668 Legislation and administrative Rules.
- 669 (G) The Commission shall not bear any costs relating to the defaulting Compact State
670 unless otherwise mutually agreed upon between the Commission and the defaulting
671 Compact State.

672 **13.2 Dispute Resolution Process – Informal, Mediation and Arbitration.**

- 673 (A) The Commissioner from each Compact State shall enforce the Compact and take all
674 actions necessary and appropriate to carry out the Compact’s purpose and intent. The
675 Commission supports efforts to resolve disputes between and among Compact States
676 and encourages communication directly between Compact States prior to employing
677 formal resolution methods.
- 678 (B) Any Compact State may submit a written request to the Executive Committee for
679 assistance in interpreting the law, Rules, and policies of the Compact. The Executive
680 Committee may seek the assistance of the Commission’s legal counsel in interpreting
681 the Compact. The Executive Committee shall issue the Commission interpretation of
682 the Compact to all parties to the dispute.
- 683 (C) Before submitting a complaint to the Executive Committee, the complaining Member
684 State and responding Member State shall attempt to resolve the issues without
685 intervention by the Commission.
- 686 (D) When disputes among Member States are unresolved through informal attempts, the
687 Commission shall request assistance from the Executive Committee.
 - 688 (1) It is the duty of the Executive Committee to address disputes between or
689 among the Member States concerning the Compact when informal attempts
690 between the Compact States to resolve disputes have been unsuccessful.
 - 691 (2) The Executive Committee, on behalf of the Commission, in the reasonable
692 exercise of its discretion, has the authority to assist in the resolution of disputes
693 between and among Member States concerning the Compact.
- 694 (E) Informal Resolution
 - 695 (1) In the event of a dispute arising from the interpretation or application of the
696 Compact by a Member State, the following procedure shall be followed:
 - 697 (a) The Commissioner of the disputing State shall initiate contact with the
698 Commissioner(s) of the Member State(s) involved in the dispute.

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- 699 (b) The initiating Commissioner shall provide a written Statement to the
700 Commissioner(s) of the concerned State(s). This Statement, which will
701 be copied to the Executive Committee, shall detail the nature of the
702 dispute.
- 703 (c) Upon receipt of the dispute letter, the Commissioner(s) of the State(s)
704 involved shall:
- 705 (i) Review the contents of the letter.
- 706 (ii) Conduct an inquiry into the matter.
- 707 (iii) Provide a written response addressing the issues raised.
- 708 (d) The response must be issued, in writing copied to the Executive
709 Committee, within 30 calendar days from the receipt of the dispute
710 letter.
- 711 (e) If interpretation of the Compact is necessary, the Commissioner(s) shall
712 contact the Executive Committee via the Executive Director to request
713 assistance in interpreting relevant provisions.
- 714 (f) The Commissioner raising the concern shall document all attempts to
715 resolve the issues.
- 716 (2) If the issues cannot be resolved between the Member States, the dispute shall
717 be referred to the Executive Committee for further consideration.
- 718 (3) Disputes between two (2) or more Member States which cannot be resolved
719 through informal resolution or through the Executive Committee, may be
720 referred to mediation and/or an arbitration panel to resolve the issues.
- 721 (F) Mediation.
- 722 (1) A Compact State that is a party to a dispute may request, or the Executive
723 Committee may require, the submission of a matter in controversy to
724 mediation.
- 725 (2) Mediation shall be conducted by a mediator appointed by the Executive
726 Committee from a list of mediators approved by the National Association of
727 Certified Mediators, or a mediator otherwise agreed to by all parties to the
728 dispute and pursuant to procedures customarily used in mediation proceedings.
- 729 (3) If all issues are resolved through mediation to the satisfaction of all Member
730 States involved, no further action is required.
- 731 (4) In the event mediation is necessary, and unless otherwise agreed in advance by
732 all parties, the prevailing party or parties may be entitled to recover the costs of
733 such medication, including reasonable attorneys' fees, to the extent permitted
734 by State law of the prevailing party State. The Commission shall not be liable
735 for any fees, costs or charges pertaining to mediation.
- 736 (G) Arbitration.

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- 737 (1) In the event of a dispute between Member States that cannot be resolved
738 through informal means or by mediation, the Commissioner of the initiating
739 Member State(s) shall submit an Arbitration Request form to the Executive
740 Director with a copy to be sent by the initiating State to the other Member
741 State(s) involved.
- 742 (2) Each Member State party to the dispute shall submit a signed Arbitration
743 Agreement.
- 744 (3) The Executive Director shall coordinate the arbitration process.
- 745 (4) The decision of the arbitrator(s) shall be final and binding.
- 746 (5) In the event arbitration is necessary, and unless otherwise agreed by the
747 parties, at the discretion of an independent arbitration panel, the prevailing
748 party or parties may be entitled to recover the costs of such arbitration,
749 including reasonable attorneys' fees, to the extent permitted by State law of the
750 prevailing party State. The Commission shall not be liable for any fees, costs
751 or charges pertaining to arbitration.
- 752 (6) Arbitration decisions may be enforced in a court of competent jurisdiction.

753 **13.3 Costs.** The Commission shall not bear any costs relating to the defaulting Compact State
754 unless otherwise mutually agreed upon between the Commission and the defaulting Compact
755 State.

756 **13.4 Judicial Enforcement.** The Commission may by majority vote of the Commissioners, initiate
757 legal action in the United States District Court for the Middle District of Pennsylvania to
758 enforce compliance with the provisions of the Compact, its duly promulgated Rules and
759 Bylaws against any Compact State in default. If judicial enforcement is necessary, the
760 prevailing party shall be awarded all costs of such litigation including reasonable attorney's
761 fees.

762 **SECTION 14. Compact Implementation and Activation Date.**

763 **14.1 Implementation Date.** The Compact was implemented on October 7, 2017, following the
764 enactment of the EMS Compact legislation in ten (10) Member States.

765 **14.2 Activation Date.** The Compact was activated on March 15, 2020.

766 **SECTION 15. Not Used**