



# United States EMS Compact

The Interstate Commission for EMS Personnel Practice

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## PRESS RELEASE | FOR IMMEDIATE RELEASE

### Delaware Completes Full Integration Into the National EMS Coordinated Database

WASHINGTON (13 MAY 2026). The Interstate Commission for EMS Personnel Practice today announced that the State of Delaware has completed full integration of its EMS licensure data into the National EMS Coordinated Database (NEMSCD). With the addition of paramedic licensure data, joining previously integrated Emergency Medical Technician data, every Delaware EMS clinician is now connected to the nation's only de-duplicated, real-time EMS workforce verification system, operated by the United States EMS Compact. With this milestone, every licensed Paramedic in Delaware now holds a valid Privilege to Practice across all 25 EMS Compact member states.

That Privilege, created by the Delaware General Assembly through its enactment of the Compact, can be electronically validated in real time through the EMS Compact's website ([www.emscompact.gov](http://www.emscompact.gov)), ensuring that when a Delaware paramedic or EMT crosses a state line to respond to an emergency, provide mutual aid, support a large-scale event, or work an additional shift in another community, their Delaware license is instantly valid, recognized and verifiable by any participating state, employer, or deploying authority.

This achievement represents years of dedicated effort by the Delaware Office of Emergency Medical Services, the Division of Public Health, the Delaware Board of Medical Licensure and Discipline, and the State Fire Prevention Commission to align state licensure and certification systems with the Compact's national data infrastructure. Delaware enacted the EMS Compact on September 15, 2017, becoming the 12th state to do so.

"Delaware's EMS clinicians are not only important for Delaware, but we are part of the national EMS system, and our licensure system needs to reflect that reality," said Donna Doyle, Deputy Director and Paramedic Administrator of the Delaware Office of Emergency Medical Services. "Completing paramedic data integration, on top of our existing EMT integration, brings Delaware into full compliance with state law while giving all states and employers real-time primary source access to verified licensure and regulatory information. This is a meaningful step forward for our clinicians, for the patients they serve, and for the public protection mission we share with every Compact state."

"Delaware's full integration into the NEMSCD is a landmark moment, not just for Delaware, but for the entire national EMS system," said Donnie Woodyard, Executive Director of the Interstate Commission for EMS Personnel Practice. "Delaware faced a more complex integration challenge than most states because its EMT and paramedic populations are licensed and regulated by different authorities. Bringing both populations into the NEMSCD required close coordination across state agencies, and Delaware delivered. Every state that completes this process adds depth and accuracy to the only national system capable of providing a de-duplicated, real-time view of America's EMS workforce. With Delaware now fully connected, the NEMSCD contains verified licensure data for more than 450,000 EMS clinicians across 25 states, data that is essential for public protection, disaster response planning, and national medical surge readiness. I congratulate Commissioner Doyle and the entire Delaware team for their perseverance and vision."

#### About the National EMS Coordinated Database

The NEMSCD is the only system in the United States that de-duplicates EMS licensure records across state lines, providing an accurate, real-time count of the nation's EMS workforce. Because EMS clinicians frequently hold licenses in multiple states (sometimes 20 or more), traditional counting methods that rely on state-reported totals significantly overestimate the workforce size. The NEMSCD resolves this by linking all of a clinician's state licenses to a single, authoritative national record tied to their National EMS ID, giving federal, state, and regional planners the workforce visibility they need to model medical surge capacity, coordinate interstate deployments, and respond to large-scale emergencies.

For Delaware, full integration also significantly strengthens public protection. Through the NEMSCD, Delaware now has real-time visibility into the licensure status of EMS clinicians across all 25 member states. If an EMS clinician's license is suspended, revoked, or restricted in any Compact state, that information is immediately visible to Delaware's regulators, ensuring the state can act swiftly to protect patients. This coordinated data sharing is a core function of the EMS Compact and a direct fulfillment of the Commission's legislative mandate to facilitate "the exchange of licensure, investigative, and disciplinary information between member states."

Operational since March 10, 2020, the NEMSCD is built on a secure, government-authorized data architecture and operates under the legal authority established by each member state's enactment of the EMS Compact. In Delaware, that authority is codified in [Title 16, Chapter 98A of the Delaware Code](#), preserving Delaware's sovereign control over its licensure decisions while enabling seamless coordination across all participating states. The NEMSCD is provided at zero cost to individual EMS clinicians.

The Commission gratefully acknowledges the National Registry of Emergency Medical Technicians, the EMS Compact's technology partner. The NREMT's expertise in the design, development, and ongoing maintenance of the NEMSCD has been instrumental in building a system that is secure, scalable, and trusted by state EMS officials nationwide.

#### About the EMS Compact

The Interstate Commission for EMS Personnel Practice is a governmental body established by the Recognition of Emergency Medical Services Personnel Licensure Interstate Compact (REPLICA). The EMS Compact facilitates the interstate practice of EMS personnel while strengthening public protection through coordinated data sharing, real-time notification of disciplinary actions, and cooperative investigations. The Compact currently includes 25 member states, whose legislatures enacted the legislation with overwhelming bipartisan support: 3,250 total "YES" votes against 61 "NO" votes, representing 98% legislative approval. For more information, visit [www.EMSCompact.gov](http://www.EMSCompact.gov).

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The EMS Compact is law in the following states:

Alabama • Arkansas • Colorado • Delaware • Georgia • Idaho • Indiana • Iowa • Kansas • Louisiana • Mississippi • Missouri • Nebraska • Nevada • North Dakota • Oklahoma • Pennsylvania • South Carolina • South Dakota • Tennessee • Texas • Utah • Virginia • West Virginia • Wyoming